

**Isothermal Community College
LPN-to-Associate Degree Nursing (A45110 &
A45110RB)
Application to Enter Spring 2024 (Class of
2025)**

Full Name:

College ID#

Last four SSN#:

Date of Birth:

Mailing Address:

City:

State:

Zip Code:

Home Phone:

Cell:

Work:

Student Email Address:

Personal Email Address:



**Deadline to Apply: September 26,
2023**

Thank you for your interest in the Isothermal Community College (ICC) LPN-to-Associate Degree Nursing (ADN) program. Approved by the North Carolina Board of Nursing, the ADN curriculum provides knowledge, and skills to integrate safety and quality into nursing care, to meet the needs of the holistic individual, which impact health, quality of life, and achievement of potential. Course work includes and builds upon the domains of healthcare, nursing practice, and the holistic individual. Content emphasizes safe, individualized nursing care and participation in the interdisciplinary team while employing evidence-based practice, quality improvement, and informatics. Graduates are eligible to apply to take the National Council Licensure Examination (NCLEX-RN) which is required for practice as a Registered Nurse. Employment opportunities include hospitals, rehabilitation/long-term care/home care facilities, and physician's offices.

The ICC LPN-ADN program is a four-semester program; students enter in spring semester. Class, lab, and simulation clinical are scheduled at the ICC Rutherfordton campus, the Rutherfordton Learning Center (RLC), located at 134 Maple Street in Rutherfordton, NC. This is a DAY, web-assisted program; classes are typically scheduled on Tuesday/Thursday, while lab and clinical days are typically scheduled on Monday/Wednesday. The schedule is subject to change based on clinical agency and instructor availability.

Clinical involves direct patient care and may be scheduled in Rutherford, Polk and surrounding counties. Travel is required. In addition, clinical agencies mandate clinical requirements such as background checks and drug screens and have the right to deny a student clinical access. In the event this occurs, the student will be unable to continue in the program.

Students are required to have a computer and internet. Participation in class, lab, and clinical is mandatory in order to meet objectives required to progress in and graduate from the program. Students should plan to *read and study a minimum of three hours per week per course credit hour* in addition to scheduled sessions. A nursing course is equivalent to a full-time job and requires commitment. Although completion of general education courses is not required before applying to the program, it is highly recommended that applicants take these courses prior to entering the program.

Enrollment is limited and competitive. Meeting minimum criteria does not guarantee admission. The ICC LPN-ADN does not use a waiting list; applications must be updated annually. Please read this application carefully as you complete it. If you have any questions about this application, please contact the Health Science Success Coordinator: Katie Edwards, BSN, RN, 828-395-4418, or kedwards@isothermal.edu

Registered Nurses are critical to the community and to the healthcare system. Completing nursing school and working as a nurse is incredibly demanding but deeply rewarding. We wish you much success and hope to see you soon!

Tracey Evans MS (N), RN
Director of Nursing Education

GENERAL COLLEGE ADMISSION REQUIREMENTS

You must be a high school graduate or have a General Education Diploma (GED) or High School Equivalency (HSE) diploma to be eligible to enter. Current high school students may apply but admission is contingent upon the College receiving the official high school transcript/diploma prior to the start of the first semester of the nursing program.

Submit a completed ICC application for admission, available on the ICC website or through CFNC.org. To apply to the College, visit <https://www.isothermal.edu/getstarted/requirements/index.html> and complete steps one through seven:

- **Step one:** Before you can officially apply to the College, you must complete the North Carolina Residency Determination Service (RDS) online interview/application. This ensures your eligibility for many opportunities like in-state tuition rates. Be sure to record your Residency Certification Number (RCN).
- **Step two:** Apply for admission to Isothermal Community College- Submit an application to the Admissions Office through CFNC. When you apply, use the program major code A1030N (Associate General Education-Nursing) as this is the pre-nursing major. After completing your application, you will immediately receive an email with details for your next steps. Make sure you have all green checkmarks on your application prior to submitting. If you do not receive your confirmation email, or need help completing your application, please email admissions@isothermal.edu or call 828-395-4193.
- **Step three:** Send official transcripts to admissions@isothermal.edu or Admissions Office, Isothermal Community College, PO Box 804, Spindale, NC 28160. Transcripts emailed from student emails are considered unofficial. For a transcript to be official, it must come *directly* from the issuing institution (not to the student first) to admissions@isothermal.edu or to the P.O. Box above. Order your GED transcripts through Diploma Sender and send to admissions@isothermal.edu. Order Adult High School transcripts through the issuing institution. Verify when your transcript is received at ICC on your Patriot Port under *My Documents*. Official college transcripts **are required if you wish to receive** transfer credit. Transfer credit will only be awarded for completed courses that reflect a GPA 2.0 or higher and transfer courses/credits are not used to compute the ICC GPA.
- **Step four:** Apply for Financial Aid- Completing the Free Application for Federal Student Aid (FAFSA) is the first step in allowing the majority of our Rutherford and Polk county students to attend tuition free with the substantial supporting endowment of the Lee Powers Promise Scholarship. All citizens and permanent residents are encouraged to apply. For assistance completing the FAFSA, please contact the Financial Aid Office at financialaid@isothermal.edu or 828-395-4198.
- **Step five:** Take Placement Tests and/or satisfactory completion or exemption of developmental courses. Placement test (or parts of it) can be waived with the following:
 - High School transcript less than 10 years old will place you in appropriate classes. Students with high school transcripts more than 10 years old can opt-out of the placement exam and take transition courses OR take placement exams.
 - Mastery on RISE (Reinforced Instruction for Student Excellence) is English placement Tier 2 and Math placement Tier 2; OR successfully completing ENG 002 through TIER 2 with grade P2, and MAT 003 through Tier 2 with grade of P2.
 - Previous ASSET, Compass, or Accuplacer scores must be no more than 10 years old.
 - ACT Scores (English = 18+, Math = 22+, Reading = 21+) (no more than 10 years old).

- SAT Scores from March 2016 and future: (Evidence-based Reading and Writing = 480+, Math = 530+) (no more than 10 years old).
 - Previous English and math college courses (must be evaluated by ICC) with an official college transcript
 - If you would like to be evaluated for a waiver, please have official copies of your high school transcript and/or previous testing or courses sent directly from the issuing institution to admissions@isothermal.edu or (in a sealed envelope from issuing institutions) to the Admissions Office, Isothermal Community College, PO Box 804, Spindale, NC 28160.
 - College Navigator, in the Advising and Success Center, is available at 828-395-1606. If needed, schedule your placement test the Advising and Success Center once all the relevant documents mentioned above are received by Isothermal Community College.
- **Step six:** Complete the mandatory college new student orientation online through Patriot Port
- **Step seven:** Meet with your assigned College Navigator or Faculty Mentor and register for classes after the above criteria are met. Access your Academic Advisor's name under your AVISO account. Make an appointment with your academic advisor to register for classes as soon as possible. Please note the registration deadlines listed on the College website.

NURSING ADMISSION REQUIREMENTS

In addition to meeting regular college admission requirements, applicants must meet specific program requirements noted below and submit the completed packet and required documentation by the deadline date: **September 26, 2023**. To enter the nursing program, documentation of the following is required:

- Math competency by one of the following:
 - Complete MAT 003 with a grade of P2.
 - Complete MAT 143, 152, 171 or a higher level math course with a grade of C or higher.
 - Meet prerequisite requirements to enroll in MAT 143, 152, or 171 without a co-requisite.
- English competency by one of the following:
 - Meet prerequisite requirements to enroll in ENG 111 without a co-requisite.
 - Complete ENG 111 with a grade of C or higher.
- A minimum cumulative GPA of 2.5 or higher OR if no college credits, a minimum high school GPA of 2.8. The cumulative GPA may be from one (ICC) or more colleges/universities or based on the most recent 12 hours of semester credit.
- Completion of a state-approved Practical Nursing program with current, unencumbered LPN licensure on the North Carolina Board of Nursing or current, unencumbered LPN licensure in a compact state. License # _____ State _____ Exp _____
- AHA BLS: An active **American Heart Association (AHA) Heart Code Basic Life Support (BLS)** certification (*Clinical agencies will only accept the AHA BLS*) by **December 12, 2023**. Acceptance is contingent upon meeting this deadline.
- ATI TEAS (Test of Essential Academic Skills) which is designed to assess a student's preparedness for entering the health science fields of study. The TEAS includes four sections: Reading, Math (including Algebra) Science, and English.

- A minimum TEAS VI (or higher) composite (overall) score of **60** is required to be considered for the program.
 - The TEAS score includes one decimal place and is not rounded.
 - TEAS scores are valid within three years of the application deadline. TEAS scores are used in a Points Tool to determine applicant ranking.
 - The TEAS may be taken more than once and the higher composite score will be used for applicant ranking. In the event of a tie in the overall points score, the TEAS reading score will be used for ranking, followed by the math score (if the reading scores are tied), and then the grade point average (GPA), if needed.
 - The cost for the TEAS test is approximately \$80.00. The college navigator will assist you on how to register and pay.
 - The TEAS may be taken at any approved location within the United States. If taken at a test center other than ICC, the student must request an official transcript from ATI and submit it by the application deadline.
 - Applicants are highly encouraged to study for the ATI TEAS. Information on TEAS, including exam preparation is located at https://atitesting.com/teas-prep?gclid=CjwKCAjwtfqKBhBoEiwAZuesiPtH1qyMIHnU0Fsvid1A6NTjtT9gki6OC0hC2uHIB-3yigZWB22A9xhoCWtwQAvD_BwE. Study guides are available for review in the College library or may be purchased at a vendor of choice. Online practice assessments are also available for purchase from the ATI website.
- Signed Technical Standards form, included in this packet submitted with packet by **September 26, 2023**.
 - Three professional letters of reference attesting to the student's character
 - Students are encouraged to take any required general education (non-nursing) courses before entry into the nursing program:
 - ACA 122 College Transfer Success, or ACA 115 Success and Study Skills
 - BIO 168 Anatomy & Physiology I
 - BIO 169 Anatomy & Physiology II
 - BIO 275 Microbiology
 - ENG 111 Writing & Inquiry
 - ENG 112 Writing/Research
 - PSY 150 General Psychology
 - PSY 241 Developmental Psychology
 - Humanities elective
 - The Points Tool below was developed as an objective means of evaluating applicants to assist with selection for admission. The Points Tool criterion is divided into four distinct areas. The maximum amount of points available is **35**.

Points Tool

1. ATI TEAS Scores *(Do not round TEAS score)*

COMPOSITE Score	Point Scale	Points
60.0 – 64.4	1 point	
64.5 – 74.4	2 points	
74.5 – 84.4	3 points	
84.5 – 94.4	4 points	
94.5 – 100	5 points	
READING Score	Point Scale	Points
60.0 – 64.4	1 point	
64.5 – 74.4	2 points	
74.5 – 84.4	3 points	
84.5 – 94.4	4 points	
94.5 – 100	5 points	
MATH Score	Point Scale	Points
60.0 – 64.4	1 point	
64.5 – 74.4	2 points	
74.5 – 84.4	3 points	
84.5 – 94.4	4 points	
94.5 – 100	5 points	
SCIENCE Score	Point Scale	Points
60.0 – 64.4	1 point	
64.5 – 74.4	2 points	
74.5 – 84.4	3 points	
84.5 – 94.4	4 points	
94.5 – 100	5 points	
ENGLISH Score	Point Scale	Points
60.0 – 64.4	1 point	
64.5 – 74.4	2 points	
74.5 – 84.4	3 points	
84.5 – 94.4	4 points	
94.5 – 100	5 points	

** Do not round TEAS scores; Minimum composite score required = 60*

TOTAL TEAS Points = _____ (not to exceed 25 points)

2. GPA *(Select one only)*

GPA	Point Scale	Points
2.5 - 3.0	1 point	
3.1 - 3.5	2 points	
3.6 – 4.0	3 points	

3. Prior Diploma/Degree (Select one only)

Degree or Diploma Earned	Point Scale	Points
College Diploma	1 point	
Associate's Degree	2 points	
Bachelor's Degree	3 points	
Master's Degree or higher	4 points	

4. Current Certifications/Licensures (Select one only)

Certifications (must be current)	Points Scale	Points
NA II, Med Tech, Med Aide, Phlebotomist, or EMT	1 point	
Paramedic or Certified Medical Assistant	2 points	
LPN (active, unencumbered)	3 points	

TOTAL POINTS = _____ (not to exceed 35 points)

- Please do not call to inquire about your point scores or rank. If you are accepted, you will be notified of your acceptance as outlined in the Selection Process.
- In the event of identical total points score or tie score for ranking, the TEAS composite score will be used to determine rank; In the event of an identical score on the TEAS composite, the GPA will be used to determine rank.
- Admission criteria are reviewed annually and are subject to change.

ACCEPTANCE TO NURSING

The Director of Nursing will review applications for accuracy/completion, rank applicants using the Points Tool, and send acceptance letters to the **top 10 applicants** (plus alternates as seats are available) by **October 17, 2023**. Acceptance is conditional upon the receipt of the following:

- *Intent to Enroll* form returned to the Director or Health Sciences Success Coordinator by **October 31, 2023**
- Completed health form, which includes a health physical, diagnostic tests and record of vaccinations by **December 12, 2023**.
- Criminal background checks and drug screening at the student's expense **\$80.00** (subject to change) by the program vendor of choice and approved by all clinical sites used by the nursing program. Failure to achieve acceptable standards will result in the denial of clinical privileges and the inability to continue in the nursing program. The College does not require or receive results for background checks or drug screens. Results are sent directly from the vendor to the student and to the clinical agencies. If a clinical agency denies a student access, the student can appeal to the clinical agency. If the clinical agency denies the clinical access following the appeal, the student will not be allowed to go to a different clinical facility moreover, will not be allowed to continue the program. *Accepted students will receive more information at the mandatory new nursing student orientation.*
- Immunization tracking fee of **\$15.00 for one year (subject to change)** - students will receive instructions for this along with their acceptance letter. Clinical agencies may also require specific

tracking services and fees may vary according to clinical placement. *More information will be included at the mandatory new nursing student orientation.*

- Attend Mandatory New Student Nursing Orientation on **December 4, 2023, 9a-4p, at the RLC.** *More information will be included with acceptance letters.*
- Meet with nursing advisor and register for classes. Students will be assessed a testing fee of approximately **\$1070.00** (approximate/subject to change) included with the first nursing course tuition, which covers a prescriptive learning program to help prepare for the National Council Licensure Examination (NCLEX- RN).
- Maintain 2.0 GPA while in the nursing program
 - Students must earn a “B” in all NUR courses
 - Students must earn a “C” in all general education courses (For example BIO, ENG, PSY, etc.)

IMPORTANT DEADLINES

- **Application to Apply to Nursing: September 26, 2023**
(Application to ICC, Application to Nursing, ATI TEAS, GPA, Technical Standards)
- **Acceptance Email Notification: October 17, 2023**
- **Intent to Enroll forms due: October 31, 2023**
- **Mandatory Nursing Orientation: December 4, 2023**
- **NAI, AHA BLS, Health Forms due: December 12, 2023**

For more information, please contact:

College Navigator, Melissa Tenpenny at 828-395-1606.

Nursing Success Coordinator: Katie Edwards, BSN at kedwards@isothermal.edu, or 828-395-4418.

FREQUENTLY ASKED QUESTIONS

- **Where are classes and labs scheduled?** The Rutherfordton Learning Center (RLC)
- **Are there any online nursing courses?** The ICC ADN program is a DAY program and is web-assisted.
- **Do I need computer skills?** Yes, you must be able to use email, create word documents with Microsoft Word (provided free by the College), use electronic textbook resources, complete clinical forms, take tests online, and use the Moodle learning management system.
- **Do I need a computer?** The program is web-based so you do need a computer and internet. The RLC has a computer lab on campus and may be available for use. There are also computer labs and a library on the Rutherford (main) campus.
- **Do I need to purchase books?** Yes, please purchase new books from the College bookstore. The program uses textbook resources. New books include a one-time use code that students use to create an account with the textbook publisher to access electronic resources. If you purchase used books, the code may be used or expired, and purchasing a separate code is often as much as buying new books.
- **Do I have to purchase health insurance?** No but it is highly encouraged. Personal health insurance is the responsibility of the student. Neither the College nor clinical agencies provide health coverage for students. Any illness or injury incurred during class, lab, or clinical will be the financial responsibility of the student.
- **Do I have to purchase malpractice insurance?** No, this is provided by the College
- **Do I have to purchase uniforms?** Yes, monogrammed student uniforms are required for clinical and pinning. The order for these will be placed in early fall semester of year one.
- **Do you require a criminal background check or drug screen?** The College has an open door policy and does not require these. However, clinical rotations are required to meet course objectives and our clinical agencies do require criminal background checks or drug screens. The background check information goes back 7-10 years.
- **What are some infractions that can result in denial of clinical rotation?** Violent crimes, felonies, abuse/neglect, assault/battery, harassment/communicating threats, theft, and drug charges.
- **Is the Covid-19 vaccine required for admission into nursing?** Although the College does not require the Covid-19 vaccine, it is required by our clinical agencies. Proof of full vaccination (two vaccines) must be submitted to the director. Exemptions are not allowed. Other required vaccines required include influenza (Flu), varicella, Hepatitis B series, MMR, and Tdap.
- **Are the clinicals held the same day, time and location each semester?** No, this may vary due to clinical agency availability as well as clinical instructor availability.
- **Where are the clinical agencies located?** Rutherford, Polk and surrounding counties (Burke, Cleveland, Henderson, McDowell) in North Carolina. Clinicals may also be scheduled in Cherokee and Spartanburg County in South Carolina. Travel is required.

TECHNICAL STANDARDS

The practice of nursing involves non-academic skills and performance requirements that are essential to participation in an educational program. These are cognitive, sensory, affective, and psychomotor performance functions. Therefore, the essential eligible requirements for participants in a nursing program shall be further defined according to the following standards that nursing students should possess and be able to demonstrate:

1. **Critical Thinking:** critical thinking ability sufficient for clinical judgment. For example, student must be able to identify cause-effect relationships in clinical situations; collect and analyze data to aid in problem solving; develop or participate in the development of nursing care plans. The student must be able to read and apply information in the clinical setting.
2. **Interpersonal Skills:** interpersonal abilities sufficient to interact with individuals, families, groups, etc. from a variety of social, emotional, cultural and intellectual backgrounds. For example, student shall establish rapport.
3. **Communication Skills:** communication abilities sufficient for interaction with others in English verbal and English written form. Must be able to read a patient chart and apply information to the clinical setting. Must be able to spell medical terms. For example, explain treatment procedures, initiate health-teaching, document and interpret nursing actions and patient/client responses.
4. **Mobility:** physical abilities sufficient to move from room to room and maneuver in small spaces. Able to tolerate a busy 12-hour clinical experience. For example, frequent trips from workstation to the patient's rooms, moves around the patient's room, work spaces and treatment areas.
5. **Motor skills:** gross and fine motor abilities sufficient to provide safe and effective nursing care. For example, calibrate and use equipment, document care, position and move patients/clients, administer cardiopulmonary procedures, and perform skill procedures.
6. **Hearing:** auditory ability, sufficient to monitor and assess health needs, and identify a change in patient condition. For example, hear monitor alarms, emergency signals, auscultate sounds, and cries for help. Hear, understand, and apply English language.
7. **Visual:** visual ability sufficient for observation and assessment necessary in nursing care. For example, observe patient/client responses, specimen color, distinguish between the colors, as in determining stages of healing.
8. **Tactile:** tactile ability sufficient for physical assessment. For example: Perform palpation, functions of physical examination and/or those related to therapeutic intervention, insertions of catheters, taking pulses, and change in temperature.
9. **Olfactory:** discern various odors from patients and environment. For example, foul smelling drainages, burning materials, gases, and spoiled food.
10. **Weight-Bearing Strength and Mobility:** ability to lift and manipulate/move 4550 pounds daily. For example, position patients/clients, move equipment.
11. **Cognitive Abilities:** ability to be oriented to time, place and person, organize responsibilities, and make decisions. For example, student shall assess patient/client complaints, provide prioritized patient care, and implement appropriate plans. The student must be able to provide follow-up evaluative care.

12. Temperament and Emotional Control: Must be able to be patient, calm, and react to perform in a high stress situation. For example, cardiac event, shock, hemorrhage, and high stakes testing.
13. Professional Behaviors: behaviors consistent with forming a safe and effective therapeutic relationship with patients. For example, conveying a caring, respectful, sensitive, tactful, compassionate, empathetic, and tolerant attitude toward patients, family and members for the interdisciplinary team. Handle multiple tasks concurrently. Provide nursing care in an appropriate period. Accept responsibility, accountability, and ownership of one's actions.

Upon admission, an applicant who discloses a disability can request reasonable accommodations. Applicants will be asked to provide documentation of the disability in order to assist with the provision of appropriate reasonable accommodations. To admit to the nursing program, the applicant must be able to perform all of the technical standards with or without reasonable accommodations. A change in the student's health during the program of learning so that the technical standards cannot be met with or without reasonable accommodations, may result in withdrawal from the nursing program. The nursing faculty reserves the right at any time to require an additional medical examination at the student's expense in order to assist with the evaluation of the student's ability to perform the technical standards.

EXAMPLES ARE NOT ALL INCLUSIVE: Requests for accommodations should be directed to the ICC Disability Services Counselor and Student Advocacy Coordinator at 828-395-1481 A disability form must be resubmitted each semester of the program.

I have reviewed the Technical Standards for the nursing program and I certify to the best of my knowledge that I have the ability to perform these functions. I understand that admission, progression, and graduation are contingent upon the ability to demonstrate the technical standards outlined, with or without reasonable accommodations. In the event that I am unable to meet one or more standards, I may be required to have a physical examination performed by a health care provider for verification.

Signature _____ Date _____

Printed Name _____

**Isothermal Community College
Associate Degree Nursing
PROFESSIONAL REFERENCE**

Name of Applicant _____

Applicant Signature: _____ Date: _____
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Please provide information that would assist in the consideration of the person named above for admission to the associate degree nursing program preparing for licensure as a registered nurse.

How long have you known the applicant? _____

In what capacity have you known the applicant: *Teacher/Professor* _____ *Employer/Supervisor* _____ *Other* _____

➤ ***No relatives, friends, or co-workers can be used as references.**

Please complete based on your opinion of the applicant's characteristics in the following areas:

Personal Characteristics	Unknown	Below Average	Average	Above Average
Honest				
Trustworthy				
Emotional Stability				
Judgment				
Assertiveness				
Team Player				
Resourcefulness				
Dependability				
Neatness				
Punctual				

List any special interests, talents, strengths, or weaknesses of the applicant. (Use the reverse side if needed).

Has the applicant demonstrated the qualities of leadership in his/her school or community? Yes ___ No ___
 What is your opinion regarding the applicant's suitability for a program of studies leading to become a Registered Nurse?

Do Not Recommend		Recommend with Reservation	
Recommend		Highly Recommend	

Reference Signature: _____ **Date:** _____

Title or Occupation: _____

Mailing Address: _____ **Phone Number:** _____

Submit to the Health Science Success Coordinator:
 Katie Edwards, BSN, RN
 Isothermal Community College
 P.O. Box 804 Spindale, NC 28160