

# Benefits Overview Procedure

College employees shall be afforded and offered the following benefits, based on the following classifications of employment:

## A. Full-Time Employees

Full-time employees, including full-time employees serving in a probation period, will be afforded the following benefits:

1. All leave as specified in College policy
2. Longevity Pay, with requisite years of experience
3. Employee Tuition Assistance
4. Teachers' and State Employees' Retirement System ("TSERS") benefits. TSERS benefits include: retirement, long-term disability, short term disability, and life insurance, with requisite years of experience
5. Participation in the North Carolina State Health Plan (in accordance with State Health Plan laws and guidelines with employer contribution)
6. Other optional benefits as specifically provided by the College or as may be required by State law

## B. Full-Time Temporary Employees

Full-time temporary employees will be afforded the following benefits:

1. All leave as specified in College policy; and
2. Health insurance in accordance with State Health Plan policies and guidelines.

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[Re-Employment of Retired Persons](#)

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