ISOTHERMAL COMMUNITY COLLEGE

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SPECIAL MEETING OF THE BOARD OF TRUSTEES
SEPTEMBER 29, 2026

The Board of Trustees of Isothermal Community College met on Tuesday, September 29 at 12:30 p.m. at Isothermal Community College's Rutherford Campus in Spindale, NC. The following trustees were present: Jordan Barnes, Steve Bedford, Mike Benfield, Seema Daigle, Tony Helton (virtually), David Herndon, Dave Hunt, James Hutchins, Amy Jenkins, Bryan King, Bryson Smith, and Danna Stansbury. The following personnel were present from the College: President Margaret Annunziata, DeeDee Barnard, Leeann Cline-Burris, Thad Harrill, Scott Queen, Madeline Smith, and Robby Walters.

Chairman Dave Hunt called the meeting to order and welcomed everyone.

Ethics Statement
Mr. Mike Benfield asked Board members if they knew of any actual conflict of interest or the appearance of a conflict of interest which exists concerning any matter coming before the Board of Trustees. No conflicts were noted.

Agenda Confirmation
Mr. Dave Hunt presented the agenda. Mr. Bryan King made a motion to approve the agenda, and Mr. Steve Bedford seconded the motion. The motion was unanimously approved.

Minutes
Chairman Hunt presented the minutes from the August 25, 2026 meeting. Mr. David Herndon made a motion to approve the minutes and Mr. Bryson Smith seconded the motion. The motion passed.

Executive Committee
Mr. Benfield gave the Executive Committee report. On behalf of the Executive Committee, he made a motion to repeal policy 06.03.08 Historically Utilized Business. Mr. Dean Shatley discussed the change in law based on SL 2026-21 for colleges to eliminate policies that promote diversity, equity, and inclusion. The motion passed unanimously.

On behalf of the Executive Committee, Mr. Benfield made a motion to adopt the Elevate 2030 strategic plan. The motion passed unanimously.

Finance Committee
Chairman Hunt presented the 26/27 Budget – DCC2-1 Form. Mr. Tony Helton discussed the budget and made a motion on behalf of the Finance Committee to adopt the budget as presented. Dr. Annunziata discussed some of the changes from last year and how the college was realigning budget items to purpose codes that provides more clarity. In addition, the Board received a budget comparison of the last three years. The motion passed unanimously.

Chairman Hunt presented the minutes from the August 25, 2026 closed session and Mr. Shatley asked if the Board needed to discuss the minutes. After hearing no requests, Mr. Jordan Barnes made a motion to approve the minutes, Mr. Tony Helton seconded the motion. The motion passed with Mr. James Hutchins voting against.

The meeting was adjourned.

CHAIRMAN
MR. DAVE HUNT

SECRETARY
DR. SEEMA DAIGLE