

ISOTHERMAL COMMUNITY COLLEGE
MEETING OF THE BOARD OF TRUSTEES
JUNE 10, 2014

The Board of Trustees of Isothermal Community College met on Tuesday, June 10, 2014 at 8:30 a.m. in the Foundation Performing Arts Center. The following trustees were present: Chivous Bradley, Grady Franklin, John Condrey, Jackie Godlock, Ron Giles, Leonard Hollifield, Pat Morgan, James Hutchins, Dr. Bobby England, Joan King, Shay Hahn, Buck Petty, and Don Hofmann. The following staff members were present from the College Administration: President Walter Dalton, DeeDee Barnard, Stephen Matheny, Thad Harrill, Kim Gold, Kim Alexander, and Mike Gavin. Loreen Smith was present as a faculty member. Jean Gordon from the Daily Courier and Rutherford County Manager, Carl Classen was also present.

Chairman Franklin called the meeting to order.

Agenda Confirmation

Chairman Franklin asked the Board members if there were any additions or deletions to the agenda. Mr. Giles made a motion to approve the agenda and Mr. Bradley seconded the motion. The motion was unanimously approved.

Ethics Statement

Mr. Condrey asked Board members if they knew of an actual conflict of interest or the appearance of a conflict of interest which existed with regard to any matter coming before the Board of Trustees. No conflicts were indicated.

Mr. Carl Classen, Rutherford County Manager was welcomed as an observer of the meeting.

Mr. Franklin recognized Mr. Hutchins for his 20 years of service to the Board of Trustees and Isothermal Community College. He received a standing ovation. Mr. Hutchins discussed how the Board has always done what's best for the community and college.

Mr. Condrey recognized Chairman Franklin as the outgoing Chair of the Board of Trustees and thanked him for two years of service as Chair.

Minutes Consideration

Mrs. Morgan made a motion to approve the minutes from March 25, April 22, and May 22 board meetings and Mr. Hollifield seconded the motion. The motion was unanimously approved.

Trustee Items

Dr. England made a motion to approve the Rutherford County Budget Request (A-1) and Polk County Budget Request (A-2) on behalf of the Finance Committee. President Dalton discussed the increases in utilities, salary and benefits for county funded employees, and funding the current safety officers on campus. Mr. Matheny discussed maintaining levels of operations. The Board discussed the changes that the college administration were reviewing to balance the budget funded by the county. President Dalton discussed one option of closing the pool which is currently being used by many community partners in the county. He discussed the renovation of the Rutherfordton Learning Center and how the college took an abandoned building and made it operational, but may have to relocate the programs offered in the location, if funding is not allocated. In addition, he discussed the safety officers

and maintaining a high level of safety. He stated that these cuts will affect safety, service, and appearance of the campus. President Dalton informed the Board that the administration would continue to review the situation if the campus does not receive the funding. The Board discussed other avenues of revenue and increasing FTE and obtaining grant funding. President Dalton discussed the allocation of FTE could not be used for the maintenance of facilities. President Dalton discussed the difficult job facing the County Manger and Commissioners in making the county budget work. Mr. Classen discussed the difficulty of the college budget with state mandates and some of the funding coming from another source. He discussed the requests of other county entities and the issues the Board of Commission is facing. He notified the Board of the value of the college to the County and the Commissioners and that the final adoption of the county budget was delayed awaiting the release of the state budget. The motion was unanimously approved.

Administrative Items

President Dalton discussed the developing of the White Oak property in Polk County and the partnerships being established with their executives, Bright's Creek, and FENCE for equestrian and hospitality related work forces. Dean Kim Alexander made a presentation on Equine versus Agribusiness programs. She discussed the track and pathways of offering a degree at Isothermal in agriculture related fields. Dr. Gold announced the intent to start the planning process of the Agribusiness program with hopes of initiating an application to SACSCOC & the System Office soon. President Dalton discussed the college developing training for hospitality related jobs.

Mrs. Loreen Smith made a presentation on peer mentoring which the Retention Taskforce is piloting this fall.

President Dalton presented the Gifts and Donations (A-3) for approval with a discussion of the Lowes donation of plants. Mr. Bradley made the motion to accept the gifts and donations and Mrs. King seconded the motion. The motion was unanimously approved.

President Dalton presented the Budget Revisions for approval. Mr. Giles made a motion to approve the Budget Revisions (A-4) and Mr. Hollifield seconded the motion. After discussion, the motion was unanimously approved.

President Dalton shared the Program Audit results (A-5) for records reviewed from spring 2012 to spring 2013.

President Dalton discussed grants that the college is in process of applying for. The GAITC (Global Advanced Industrial Technologies Consortium) which Isothermal is leading is a partnership with other community & technical colleges, state universities that reaches beyond state boundaries who are applying for a DOL (Department of Labor) grant. President Dalton discussed the ARC (Appalachian Regional Commission) grant with Rutherford County leading the grant application for funds that will be applied to the planning of an Applied Science Center, teleconferencing equipment for distance learning, and an upgrade of the college's labs.

President Dalton discussed the newly developed debate club on campus with Isothermal being the first in the state as a community college with a debate club. Dr. Gold gave an update and the objectives of the club.

President Dalton discussed the state budget process and stated that next year may be toughest year at the college. He discussed funding the summer terms which now will earn FTE but will not be reimbursed until 2015. The Board discussed the critical needs from county funding and the facility needs with an immediate request of 2.5 million. President Dalton discussed the research on solar roofing that will decrease the immediate needs. Chairman Franklin discussed the budget hearing with the County Commissioners and the presentation of college needs. He notified the Board that during the presentation at the budget hearing, he informed the Commissioners that the Board of Trustees were available to work with them on the College's needs.

Facilities Update

President Dalton discussed the storm drainage project and the Fire Fighters Training Facility. Mr. Matheny detailed the storm drainage project bid process and the redesign of the project to meet budget guidelines established for the project. Mr. Matheny discussed the fire training capital project using funds from a Rutherford County grant with a budget of \$800,000. Mr. Hollified made a motion to approve the Fire Training Facilities Capital Improvement Project Form 3-1 on behalf of the Facilities Committee. The Board discussed entrance to the facility and ongoing maintenance of the facility. The motion was unanimously approved.

Personnel

Mr. Eaker made a motion to approve the Letters of Intent (A-6) and Mrs. Hahn seconded the motion. Dr. Gold discussed the list of faulty. The motion was unanimously approved.

President Dalton reviewed the changes in personnel with the Board Members.

Other Business

President Dalton announced the upcoming events around campus.

Chairman Franklin requested a ten minute break to prepare for the closed session. The request was approved by general consent.

Trustee Items (Deferred)

A motion was made by Mr. Condrey and seconded by Mrs. Hahn to go into closed session, General Statute 143-318.11.1 and .6 of the North Carolina General Statutes to prevent the disclosure of privileged information and to consider the qualifications, competence, and performance, condition of appointment of a public officer or employee. Mr. Matheny was requested to remain for litigation and Mrs. Barnard remain for the session. The motion was unanimously approved.

Mrs. Godlock made a motion to return to open session and Mr. Petty seconded the motion. The motion was unanimously approved.

Chairman Franklin announced that the only action in closed session was the approval of closed session minutes.

Mr. Condrey made a motion that the Isothermal Community College Board of Trustees approve the settlement of the case of McEntire versus Isothermal Community College in accordance with the settlement agreement which has been duly executed by all parties and a copy of that agreement be attached to the minutes of this meeting. Mr. Hollifield seconded the motion and it was unanimously approved.

Mr. Hutchins on behalf of the Personnel Committee announced the completion of the President's Evaluation and made a motion to approve the amendment dated June 10, 2014 to the President's Contract. The motion was unanimously approved.

Mrs. Hahn made a motion to adjourn the meeting and Mr. Petty seconded the motion. The motion was unanimously approved and the meeting was adjourned.



CHAIRMAN

MR. GRADY FRANKLIN



PARLIMENTARIAN/SECRETARY

MRS. JACKIE GODLOCK