

ISOTHERMAL COMMUNITY COLLEGE
CALLED MEETING OF THE BOARD OF TRUSTEES
JUNE 29, 2010

The Board of Trustees of Isothermal Community College met on Tuesday, June 29, 2010, in the "Blue Room" of the Business Sciences Building. The following trustees were present: James Hutchins, Chair; Ron Giles, Leonard Hollifield, Grady Franklin, David Herndon, David Eaker, "Buck" Petty, Pat Morgan, Chivous Bradley, Ray Gasperson, and Jackie Godlock. The following staff members were present: Myra Johnson, Amy Penson, Stephen Matheny, Kim Gold, Thad Harrill, Mike Gavin, DeeDee Barnard, and Glenda Scruggs. Allison Flynn with **The Daily Courier** was also present. Chairman Hutchins called the meeting to order at 12:04 p.m.

Agenda Confirmation

Chairman Hutchins asked the board members if there were any additions or deletions to the Agenda. Mr. Grady Franklin moved to amend the Agenda by inserting a Resolution of Presentation right after the Ethics Statement. The motion was seconded by Mr. Ron Giles and the addition to the Agenda was unanimously approved.

Ethics Statement

Chairman Hutchins asked board members if they knew of an actual conflict of interest or the appearance of a conflict of interest which existed with regard to any matter coming before the Board of Trustees. No conflicts were indicated.

Resolution of Presentation

Chairman Hutchins asked Mr. Grady Franklin to present the resolution. Mr. Franklin proposed that the Board of Trustees of Isothermal Community College declare the meeting on June 29, 2010, in part, be held in honor of Ms. Glenda Scruggs and further proclaim that June 30, 2010 be Glenda Scruggs Day at Isothermal Community College. The Resolution was seconded by Mr. Chivous Bradley. The vote was unanimous in approval of the Resolution.

Proposed Pell Policy

Chairman Hutchins asked Dr. Myra B. Johnson to explain the Pell Crossover Policy for Summer 2010 (Attachment 1). Dr. Johnson explained that the college is required to have a board approved policy in place for the 2010 summer semester only that documents how the college will transition from the current Pell Policy of the 2009-2010 year to the new Pell Policy of the 2010-2011 year. Mr. David Herndon made a motion to approve the policy. Mr. Leonard Hollifield seconded the motion and the policy was unanimously approved.

Executive Committee – At Large Members

Chairman Hutchins stated that a change in Board By-Laws did away with the position of second vice chair, but added At Large Members. Chairman Hutchins asked Ms. Shay Hahn to explain the matter further. Ms. Hahn stated that the Nominating Committee recommends the appointment of Ms. Jacqueline Godlock and Ms. Pat Morgan to the Executive Committee.

Chairman Hutchins opened the floor for additional nominations. Mr. David Eaker made the motion to close the nominations and Mr. Buck Petty seconded the motion. Closing of the nominations for positions on the Executive Committee was unanimously approved.

Chairman Hutchins presented Executive Committee – At Large Member nominees Ms. Jacqueline Godlock and Mr. Pat Morgan to the board for a vote. Mr. Grady Franklin made the motion to accept Ms. Jacqueline Godlock and Mr. Pat Morgan as the At Large Members of the Executive Committee. Mr. Ron Giles seconded the motion and the motion was unanimously approved.

Personnel Policies

Chairman Hutchins brought to the board's attention the Personnel Policies Sets 2 and 3 (Attachment 2 and 3) and informed the Board that the Executive Committee had evaluated these policies at the Executive Committee Meeting held on June 8, 2010. Dr. Myra B. Johnson explained that Set 2 deals with leave policies for personnel and Set 3 deals with other individual personnel policies such as Inclement Weather and Evaluation. Dr. Johnson continued with an explanation that the attorneys sectioned out the policies for easier understanding and referral. Dr. Johnson discussed the following policies in Set 3: Inclement; Gender, Sexual, and Harassment; Evaluation; and Personnel Leave. Dr. Johnson then presented both sets of policies to the Board for approval. Chairman Hutchins made a request for a motion. Mr. Buck Petty made a motion to approve the policies and Ms. Jackie Godlock seconded the motion. Chairman Hutchins opened the floor for any discussions on the policies.

The Board had a period of discussions regarding the policies.

Chairman Hutchins asked the Board for a vote on the Personnel Policies, Sets 2 and 3, the motion to approve the policies were unanimously approved.

Appreciation Resolution – Glenda Scruggs

Chairman Hutchins brought to the Board's attention an appreciation resolution in honor of Ms. Glenda Scruggs' 38 years of dedication and service to Isothermal Community College. Mr. David Herndon read the official resolution (Attachment 5). Mr. Chivous Bradley made a motion

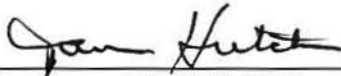
to accept the Appreciation Resolution and the motion was seconded by many. The motion of the Appreciation Resolution was unanimously approved.

Mr. David Herndon presented Ms. Glenda Scruggs with a gift of appreciation for 38 years of service to the college and to the Board of Trustees.

Naming of the Glenda Scruggs Shade Garden

Chairman Hutchins asked Dr. Johnson about the next item, naming of the Glenda Scruggs Shade Garden. Dr. Johnson explained that policy requires any naming on the college property must be approved by the board. The garden is under construction by the Business Office as a beautification project and is located outside of the Administration building. Chairman Hutchins asked for a motion. Mr. Herndon made the motion to approve the naming of the Glenda Scruggs Shade Garden and Mr. Bradley seconded the motion. The motion naming of the Glenda Scruggs Shade Garden was unanimously approved.

Chairman Hutchins asked Ms. Scruggs to adjourn the meeting. Ms. Scruggs adjourned the meeting at 1:40 p.m.



CHAIRMAN

MR. JAMES HUTCHINS



SECRETARY

MR. GRADY FRANKLIN