

ISOTHERMAL COMMUNITY COLLEGE  
JOINT MEETING BETWEEN THE  
ISOTHERMAL COMMUNITY COLLEGE BOARD OF TRUSTEES  
AND  
THE RUTHERFORD COUNTY COMMISSIONERS  
MAY 24, 2010

A joint meeting between the Isothermal Community College Board of Trustees and the Rutherford County Commissioners was held on Monday, May 24, 2010, in the Rutherford County Office Building. The following trustees were present: James Hutchins, Grady Franklin, Pat Morgan, David Herndon, Leonard Hollifield, Ron Giles, Chivous Bradley, Sally Jo Carter and David Eaker. The following County Commissioners were present: Brent Washburn, Chairman; Paul McIntosh, Margaret Helton, Susan Crowe and Eddie Holland. Others present from the college were: Myra Johnson, Stephen Matheny, Kim Gold, Thad Harrill, Mike Gavin and Glenda Scruggs. Others present from the county were: John Condrey, Hazel Haynes, Judy Toney, Paula Roach, Beth Miller, Rhonda Owens and Julie Scherer. Scott Baughman from **The Daily Courier** was also present. James Hutchins, Chairman, thanked the Rutherford County Commissioners for allowing the College to meet with them. Mr. Hutchins called the meeting to order at 12:30 p.m. and noted that there was a quorum.

Budget

Mr. John Condrey, County Manager, reviewed the Summary of the Rutherford County General Fund Recommended Budget for 2010 – 2011 with the College staff. Mr. Condrey announced that the following actions have been taken as a result of the recession:

- Recession began in the fall of 2007
- Since that time, Rutherford County Departments have done the following:
  - October 2008; Departments cut budget 2% and began targeted hiring freeze
  - March 2009; Second round of cuts
- October 2008 and March 2009 cuts totaled over \$1 million dollars
- November 2009: Third round of cuts totaled \$240,000 plus three days furlough (unpaid) days saving an additional \$135,000
- This third round of cuts was in addition to the cuts made already in the 2009 – 2010 Budget
- Unfilled positions through April 30, 2010 total a savings of \$521,077

Mr. Condrey stated that there are significant uncontrollable increases in 2010 – 2011 expenditures in the following:

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| • NC Local Government Retirement Contribution increase | \$190,000        |
| • Health Insurance Increase                            | \$200,000        |
| • Fuel Increase  | <u>\$ 71,500</u> |
| <b>Total</b>   | <b>\$461,500</b> |

Mr. Condrey recommended the following reductions to balance the 2010 – 2011 Budget:

- Schools, College, Health Department – 1.25% reduction or \$151,836, \$23,909 and \$3,465, respectively
- Three additional furlough days saving \$135,000
- 401-K reduction from 5% to 3.75% saving \$100,000
- Building Fund reduction from 2.1 to 1.6 cents saving \$275,408.
- Personnel: Continue targeted freeze; to date \$521,077 saved

Mr. Condrey stated that Rutherford County has contracted with Waste Management since 1997 for the hauling and land filling of municipal solid waste – current price \$39 per ton. Waste Management has struggled to find new landfill sites – originally hauled to Spartanburg County now North Georgia. Waste Management representatives reported that they have lost money on the contract with the County in recent years as distances have increased and there is no fuel escalation clause in the contract. The County anticipates a rate increase in the new contract beginning January 1, 2011.

Dr. Johnson thanked the County Commissioners for the joint meeting and then asked Mr. Stephen Matheny, Dr. Kim Gold, and Mr. Thad Harrill to share more information related to the county budget and needs. (Attachment)

Mr. Stephen Matheny, Vice President of Administrative Services, reported that the total funds requested from the County is \$47,730 or a 2.50% increase for 2010 – 2011. There is no salary increases included in this year's budget proposal. The medical insurance and retirement contribution increases have been adjusted to reflect the proposed rates set forth in the Governor's budget. The medical insurance per employee rate is set at \$4,929 per employee, which represents an increase of 8.8% and the retirement contribution percentage has been increased from 8.75% to 10%.

Mr. Matheny stated that if the College and Rutherford County Schools negotiates an agreement for the use of a portion of the old Rutherfordton Elementary School, an additional custodial position will need to be added. Mr. Matheny stated that the College will continue to implement energy savings measures that will hopefully reduce energy costs. The College also has initiated a four-day work week during the summer term which should produce additional savings that should allow the College to absorb and support the operation of the additional space provided at Rutherfordton Elementary.

Dr. Kim Gold and Mr. Thad Harrill shared with the Commissioners the increased demand for programs and services in curriculum and continuing education programs. Mr. Harrill shared how

the Rutherfordton Elementary School location would help alleviate some space issues and meet some existing demands in CAN and EMT/Fire.

Following the meeting with the County Commissioners, the Board of Trustees held a called meeting in the board room of the Rutherford County Offices. A motion was made by Chivous Bradley, seconded by Pat Morgan, to confirm the agenda as presented. The motion was unanimously approved.

Chairman Hutchins asked board members if they knew of an actual conflict of interest or the appearance of a conflict of interest which existed with regard to any matter coming before the Board of Trustees. Hearing none, the meeting continued.

Revisions to the Board of Trustees By-Laws were distributed at the May 11, 2010, Board of Trustees Meeting. These revisions focused on officers of the board and meeting dates and times. Grady Franklin, Secretary/Parliamentarian, stated that a majority vote (8) of all of the voting members of the Board shall be required for the adoption of new or revised College policies, the establishment or termination of educational programs or services, and for the election of a President. A motion was made by Sally Jo Carter, seconded by David Herndon, to approve the revisions to the Board of Trustees By-Laws. All nine members present voted yes; therefore, the motion was unanimously approved.

Dr. Johnson reported that Isothermal Community College and McDowell Technical College have partnered together to offer the Health Information Technology Program. The proposed starting date for the program will be the fall, 2010. A motion was made by Grady Franklin, seconded by Pat Morgan, to approve the Level-Three Instructional Service Agreement with McDowell Technical Community College to offer the Health Information Technology Program. This motion was unanimously approved. (Attachment)

President Johnson announced that a Called Meeting of the Board of Trustees will be held on Tuesday, June 29, 2010, at 12 Noon in the "Blue Room" of the Business Sciences Building. The purpose of the meeting will be to review several sets of policies.

The meeting was adjourned at 1:30 p.m.

  
CHAIRMAN

  
SECRETARY