

ISOTHERMAL COMMUNITY COLLEGE  
CALLED MEETING OF THE BOARD OF TRUSTEES  
JUNE 22, 2006

A Called Meeting of the Board of Trustees was held on Thursday, June 22, 2006, in the "Blue Room" of the Business Sciences Building. The following trustees were present: Warren Carson, Chairman; Jervis Arledge, Jimmy Tanner, Kenny Hankinson, Ron Giles, Gordon Scott, James Hutchins and David Herndon. Staff members present were: Willard Lewis and Glenda Scruggs. Others present were: Pam Bunch from **The Daily Courier** and Mr. Martin Lancaster, State President of the North Carolina Community College System. Chairman Carson called the meeting to order at 5:05 p.m. The purpose of the meeting was to meet with President Lancaster who outlined the procedures to be followed in selecting a President for Isothermal Community College.

Recognition

Chairman Carson presented a plaque to Jervis Arledge in recognition of twenty-five years of dedicated service to the Board of Trustees of Isothermal Community College. Mr. Arledge served on the Board of Trustees from July 1, 1981 to June 30, 2006.

President Martin Lancaster stated that the selection of a president is the most important job that trustees will undertake. President Lancaster encouraged the trustees to take a look at where our college is now and where we want it to be in ten years. Also, what attributes do we want in a president. President Lancaster stated that the board should conduct an open and honest search, one that has no predetermined outcome.

Another important part of the search process is the appointing of the search committee. Mr. Lancaster stated that it should be composed of approximately seven members. The committee may be only trustees or it can also include members of the community, business leaders, or faculty. One important tool that can be used in the search process is a consultant. President Lancaster stated that there were several in the state who could assist with the search.

President Lancaster suggested that the selection committee choose from eight to twelve candidates to interview. Following the interview process, the Board of Trustees must agree on three finalists whose credentials will be submitted to the state. If the finalists are acceptable to the state, they will notify the Board of Trustees to begin negotiations. If a finalist is not acceptable, the state will also notify the Board of Trustees. Once a final decision has been made, the Board of Trustees will send that name to the state for formal approval.

President Lancaster stated that he and the State Board will not be intrusive but will be available to assist the Board of Trustees in any way they can.

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The meeting was adjourned at 6:03 p.m.

  
CHAIRMAN

  
SECRETARY