

MINUTES
ISOTHERMAL COMMUNITY COLLEGE
MEETING OF BOARD OF TRUSTEES
MANAGEMENT SEMINAR ROOM
BUSINESS EDUCATION BUILDING
AUGUST 1, 1985

The Board of Trustees of Isothermal Community College met on Thursday, August 1, 1985 in the Management Seminar Room of the Business Education Building. Board members present were: Jack Buchanan, Chairman; Frances Spratt, Ivy Cowan, M. B. Robinson, Doug Pearson, Jervis Arledge, Opal Sauve, Jimmy Tanner, J. D. Cooley, Joe Miller, and Don Lovelace. Others present were: Jack Paul, Jim Hall, Walter Timm, Geoffrey Balkam, Catherine Jolley, Susan Hewitt, Tom Black, The Shelby Star; Amy Tanner, The Daily Courier; Ludie Wilkie, WBBO Radio; Walt Hoagland, WAGY Radio, and Dr. Herman Porter. Chairman Buchanan called the meeting to order at 7:17 pm.

A motion was made by Joe Miller, seconded by Don Lovelace, that the Board go into executive session to discuss the qualifications for and of a prospective acting president and that Jim Hall, Jack Paul, Herman Porter, and Glenda Scruggs remain in the session.

The executive session adjourned at 8:25 pm.

A motion was made by Joe Miller, seconded by Jervis Arledge, that effective August 2, 1985, Dr. Herman Porter be appointed to serve, at the pleasure of the Board of Trustees, as acting president of Isothermal Community College. The Salary shall be \$1,300. a month local supplement plus the North Carolina rate schedule for community college presidents. Further he shall be paid the in-state per diem plus mileage on a 5 day per week basis to cover expenses incurred while serving in this capacity. The motion was unanimously approved.

A motion was made by J. D. Cooley, seconded by Don Lovelace, that the Board of Trustees concurs with the acting president in support of the following principles:

1. The acting president is responsible to one body -- the Board of Trustees of Isothermal Community College. Channels of Communication between the college and the Board shall be between the president and the elected or appointed officials of the Board.
2. The Board discourages informal discussions of college business between Board members and personnel of the college except as authorized by the acting president or reported to the chairman or acting president by one or both parties.
3. The trustees, acting president, staff, faculty, and students should look to the future and not the past as we maintain and improve the operations of the college. The full administrative authority is vested in the president's position including the assignment of duties and responsibilities to college personnel.

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- 4. The major emphasis, to be fostered by the acting president, is to maintain and improve existing services.
- 5. The acting president is not a candidate for the position of permanent president. Also, the acting president will not involve himself in any direct way in the screening and employment of the permanent president.

And that the announcement of the appointment of the acting president and the principles which will be followed during his tenure will be distributed by the chairman, through the president's office, as quickly as possible. The motion was unanimously approved.

A motion was made by Joe Miller, seconded by Frances Spratt, that the Presidential Selection Committee be given the authority to advertise for a president as follows:

- 1. Doctorate strongly preferred;
- 2. Transcript of college grades be furnished;
- 3. Three references be furnished;
- 4. Will invite nominations and applications;
- 5. Deadline for receipt of applications and nominations to be October 31, 1985;
- 6. Ad to be placed in:
 - a. Greensboro Daily News
 - b. Asheville Citizen
 - c. Raleigh News and Observer
 - d. The Charlotte Observer
 - e. Winston-Salem Sentinel
 - f. Association of Community College Trustees
 - g. The Chronical of Higher Education
 - h. The Tryon Daily Bulletin
 - i. The Thermal Belt News
 - j. Also local papers as the committee sees fit

The motion was unanimously approved.

The meeting adjourned at 8:53 pm.

Jack Buehoro

 Chairman

Frances H. Spratt

 Secretary