

ISOTHERMAL COMMUNITY COLLEGE  
BOARD OF TRUSTEES' MEETING  
NOVEMBER 7, 1978

THE ISOTHERMAL COMMUNITY COLLEGE BOARD OF TRUSTEES MET ON TUESDAY, NOVEMBER 7, 1978 AT 5 P.M. IN THE BOARD ROOM OF THE COLLEGE.

BOARD MEMBERS PRESENT WERE: JAMES T. TANNER, CHAIRMAN, IVY COWAN, JANIE CALLAHAN, ERNEST YELTON, JOE MILLER, HOLLIS OWENS AND CLYDE TOMBLIN. OTHERS PRESENT WERE: BEN FOUNTAIN, PRESIDENT, DILLARD MORROW, VICE PRESIDENT, CATHERINE JOLLEY, CONTROLLER, JIM HALL, VICE PRESIDENT OF BUSINESS AFFAIRS, FRED BURGIN, CHAIRMAN OF THE FACULTY SENATE AND LINDA ERWIN, DIRECTOR OF ABE. CHAIRMAN TANNER CALLED THE MEETING TO ORDER.

MINUTES OF THE LAST MEETING (SEPTEMBER 18, 1978) WERE APPROVED.

RESOLUTION OF APPRECIATION AND RESPECT

PRESIDENT FOUNTAIN PRESENTED TO THE BOARD OF TRUSTEES A RESOLUTION OF APPRECIATION AND RESPECT FOR THE LONG AND EXCELLENT SERVICE OF ROBERT R. SPRATT. THE BOARD UNANIMOUSLY APPROVED THIS RESOLUTION AND DIRECTED THAT THE RESOLUTION BE WRITTEN INTO THE OFFICIAL MINUTES AND A COPY PRESENTED TO MRS. SPRATT.

ELECTION OF SECRETARY TO BOARD OF TRUSTEES

THE NOMINATING COMMITTEE WAS REQUESTED TO NOMINATE A SECRETARY AT THE NEXT REGULAR BOARD OF TRUSTEES' MEETING. THE PRESIDENT STATED THAT THE STAFF WOULD SERVE AS ACTING SECRETARY.

BUSINESS AFFAIRS

JIM HALL ANNOUNCED THAT A CONSTRUCTION MEETING WAS HELD ON MONDAY, NOVEMBER 6, 1978. HE STATED THAT THE ARCHITECT FEELS THAT THE BUILDINGS WILL BE COMPLETED BY DECEMBER 2, 1978. IF THIS DATE IS ACCURATE, WE WILL BE ABLE TO OCCUPY THE NEW BUILDING AT THE END OF THE CHRISTMAS HOLIDAYS.

JIM HALL STATED THAT HE, THE ARCHITECT, PRESIDENT FOUNTAIN AND SEVERAL MEMBERS OF THE BOARD OF TRUSTEES MET WITH THE COUNTY COMMISSIONERS TO REQUEST ADDITIONAL FUNDING IN THE AMOUNT OF \$100,000 FOR THE CONSTRUCTION OF A NEW ROOF FOR THE ADMINISTRATION BUILDING. THE COUNTY COMMISSIONERS GRANTED ISOTHERMAL COMMUNITY COLLEGE THESE REQUESTED FUNDS.

PRESIDENT FOUNTAIN ANNOUNCED THAT NEW PARKING PROCEDURES ARE BEING DEVISED FOR ISOTHERMAL COMMUNITY COLLEGE. PRESIDENT FOUNTAIN REQUESTED THAT THE TRAFFIC RULES AND REGULATIONS ESTABLISHED BY THE BOARD OF TRUSTEES ON OCTOBER 9, 1972 BE RESCINDED. A MOTION WAS MADE AND SECONDED THAT THE BOARD RESCIND THESE REGULATIONS. THE BOARD UNANIMOUSLY APPROVED.

ACADEMIC AFFAIRS

PRESIDENT FOUNTAIN RECOGNIZED LINDA ERWIN, DIRECTOR OF ADULT BASIC EDUCATION, WHO PRESENTED AN INFORMATIVE PROGRAM AND SLIDE PRESENTATION ON ADULT BASIC EDUCATION AND STATISTICS ON EDUCATIONAL LEVELS OF ADULTS OVER AGE 25 IN POLK AND RUTHERFORD COUNTIES. THE BOARD ASKED MS. ERWIN QUESTIONS CONCERNING THE PROGRAM AND SUGGESTED THAT THEY VISIT HER CLASSES WHEN THEY WERE IN SESSION.

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PERSONNEL AFFAIRS

RONALD ATCHLEY APPEARED BEFORE THE BOARD OF TRUSTEES CONCERNING EXPIRATION OF HIS ONE-YEAR CONTRACT. THE BOARD POSTPONED ACTION ON THIS MATTER UNTIL THE FACTS COULD BE REVIEWED. THE BOARD WILL MEET ON TUESDAY, NOVEMBER 21, 1978 AT 5 P.M. IN THE BOARD ROOM TO ACT ON THIS MATTER.

BOARD AFFAIRS

DR. FOUNTAIN REQUESTED THAT THE BOARD APPROVE AN OVERTIME PAYMENT POLICY. A MOTION WAS MADE, SECONDED, AND UNANIMOUSLY APPROVED BY THE BOARD TO ACCEPT THE FOLLOWING POLICY:

NO SPECIAL ASSIGNMENT PAY SHALL BE GRANTED TO THE NON-TEACHING EMPLOYEES FROM STATE OR LOCAL FUNDS BUDGETED TO THE INSTITUTION WITHOUT APPROVAL OF THE PRESIDENT. IN LIEU OF SUCH PAY, EQUIVALENT COMPENSATORY LEAVE MAY BE GRANTED FOR OVERTIME WORK, AT THE DISCRETION OF THE PRESIDENT, OR THE INSTITUTION MAY PRO-RATE COMPENSATION TO THE APPROPRIATE BUDGET CODE.

TEACHING PERSONNEL MAY BE PAID FOR SPECIAL TEACHING ASSIGNMENTS IN ADDITION TO THEIR REGULAR DUTIES UPON THE APPROVAL OF THE PRESIDENT.

THE REPORT FROM THE EXECUTIVE COMMITTEE WAS POSTPONED. INFORMATION REVIEWED BY THE EXECUTIVE COMMITTEE WAS PREVIOUSLY MAILED TO EACH MEMBER OF THE BOARD.

THE MEETING WAS ADJOURNED AT 7:00 P.M.

  
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CHAIRMAN

  
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SECRETARY



RESOLUTION OF APPRECIATION AND RESPECT

WHEREAS, ROBERT R. SPRATT SERVED AS A MEMBER OF THE BOARD OF TRUSTEES OF ISOTHERMAL COMMUNITY COLLEGE FROM OCTOBER, 1964, UNTIL SEPTEMBER 26, 1978, AND

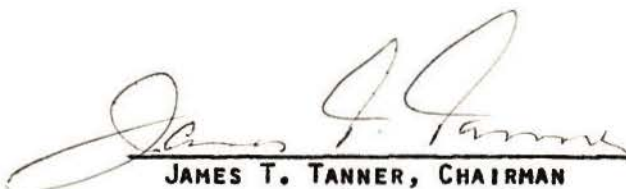
WHEREAS, ROBERT R. SPRATT WAS INSTRUMENTAL IN THE ESTABLISHMENT OF A COMMUNITY COLLEGE IN RUTHERFORD COUNTY, WAS A CHARTER MEMBER OF THE BOARD OF TRUSTEES OF ISOTHERMAL COMMUNITY COLLEGE, SERVED AS A MEMBER OF THE EXECUTIVE COMMITTEE, SECRETARY OF THE BOARD, CHAIRMAN OF THE PRESIDENTIAL SEARCH COMMITTEE IN 1978, AND REPRESENTED THE COLLEGE AT REGIONAL, STATE AND NATIONAL TRUSTEES' MEETINGS, AND

WHEREAS, ROBERT R. SPRATT FAITHFULLY ATTENDED ALL COLLEGE FUNCTIONS, ACTIVELY SUPPORTED AND ENCOURAGED FACULTY, STAFF AND STUDENTS, AND WAS ALWAYS ON CALL TO LEND A HELPING HAND TO ANYONE WHO NEEDED IT:

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ISOTHERMAL COMMUNITY COLLEGE:

1. THAT THE SINCERE SORROW AND PROFOUND REGRET OF EACH MEMBER OF THE BOARD OF TRUSTEES OF ISOTHERMAL COMMUNITY COLLEGE BE EXPRESSED BECAUSE OF THE UNTIMELY DEATH OF ROBERT R. SPRATT; THAT THERE ALSO BE EXPRESSED BY THIS RESOLUTION A MEASURE OF APPRECIATION FOR THE LIFE AND CHARACTER, AS WELL AS THE GREAT AND LASTING SERVICE OF ROBERT R. SPRATT TO HIS COMMUNITY, COUNTY, STATE, NATION AND PARTICULARLY TO ISOTHERMAL COMMUNITY COLLEGE.
2. THAT THIS RESOLUTION BE INCLUDED AS A PART OF THE MINUTES OF THIS MEETING AS A PERMANENT TESTIMONIAL OF THE HIGH ESTEEM IN WHICH ROBERT R. SPRATT WAS HELD BY THE BOARD OF TRUSTEES OF ISOTHERMAL COMMUNITY COLLEGE.
3. THAT A COPY OF THIS RESOLUTION BE PRESENTED TO THE WIFE OF ROBERT R. SPRATT.

  
 BENJAMIN E. FOUNTAIN, JR.  
 PRESIDENT

  
 JAMES T. TANNER, CHAIRMAN  
 ISOTHERMAL COMMUNITY COLLEGE  
 BOARD OF TRUSTEES