

# QEP

Quality **E**nhancement **P**lan

# Journey Began

## Snowball Activity

- Professional Development Spring 2013
- One of our students' greatest learning needs is...
  - To be motivated and engaged.
  - To be job or transfer ready.
  - To improve computer and technology skills.



# QEP Development Team

## Removing Barriers to Completion through Academic Planning

- Fall 2013
- Research
  - Specific Barriers that Prevent Completion
  - Potential Models
  - Potential Target Groups
- Make Recommendations



# QEP Implementation Team

Spring 2014

## Approach

- Professional Advisors/Coaches
  - Early Enrollment in ACA
  - Mandatory Orientation
- Target Group
  - First-Time Students
- Key Components
  - Educational Planning
  - Strong Faculty Involvement



# Survey Spring 2014 Results

## Participants

Type	Number
Student	256
Faculty	82
Staff	80
Board of Trustees	11
Public School Employee	33
Community Partner	10
Total	472

## Successful College Completion is:

Setting and completing individual goals	Completing a degree	Getting a better job
83	90	45
54	22	3
42	28	5
3	6	1
13	13	6
6	2	2
201	161	62

# Rank What Helps First-time Students Succeed



# First Semester Experience



# Focus Statement

The "**Start Strong...Finish Strong**"

program at Isothermal **educates**, **engages** and **empowers** first-time college students to achieve successful college completion through orientation, proactive advising, and educational planning.



# Goals

- 🚩 Educate new students about college policies, procedures, expectations and culture.
- 🚩 Engage new students with the college community and resources.
- 🚩 Empower self-direction and self-sufficiency in new students.

# What Now

- Narrowing program indicators and SLO's
- Advising Rubric
- Marketing Implementation
- Enlist your help
- Run Program Pilot Fall 2015

