



**Advancement of a Learning College
Timeline for Isothermal Community College
1993—July 2008**

In the spring of 1996, Isothermal Community College made a commitment to become a learning centered college. A year and one-half later while preparing for an active learning workshop, the Learning Committee created a historical sequence of events and activities outlining Isothermal's learning initiative since this commitment. This timeline has become an important document for our college and continues to be updated and maintained to reflect the progress of our journey.

1993-95	SACS Self-Study - Began our focus on direction of institution
January-April 1996	PEW Roundtables - Raised issues for institution
March 1996	Dr. James Anderson, Vice Provost, Undergraduate Affairs– N.C. State University – Presentation with a Focus on learning
June 1996	Genesis grant supports four faculty members to attend Western Carolina University Workshop - Focus on teaching and learning
Fall Convocation August 1996	President's Remarks & Faculty facilitated Workshop - Focus on learning
Fall Quarter 1996	College Plan - Articulates our learning centered focus
January 1997	Staff met with Dr. James Anderson at N.C. State University - Focus on Student Success Course
February 6, 1997	ACA 111 Student Success Course Steering Committee formed
February 19, 1997	Dr. James Anderson and Dr. Thomas Conway, Associate Vice Provost, Undergraduate Affairs, NCSU visit - Met with numerous committees on incorporating learning in all facets
March 20, 1997	First Roundtable discussion on Learner Centered Environment
April 10, 1997	Second Roundtable discussion on Learner Centered Environment
April 25, 1997	Fairfield Workshop - "Best practices" in teaching
Spring 1997	President's Mentor Article -"Transition to a Learner Centered Environment: A Work in Progress"

Spring 1997	Outcomes and assessment, faculty expectations and student expectations committees appointed by the President
July 1997	Draft copy of Community of Learners brochure presented to Management Team: included General Competencies and Expectations for faculty and students
July 21, 1997	Ruth Green from First Year College, NCSU, workshop on Outcomes and Assessment
February-August 1997	ACA 111 developed and materials distributed
Summer-Fall 1997	Course Outlines Reviewed for writing component and evaluation
Summer 1997	Faculty training for ACA 111 Course
August 18, 1997	Convocation – Dr. James Anderson, NCSU, facilitates workshop on Teaching Goals
Fall 1997	Definition of a Learning College articulated
Fall Semester 1997	Isothermal Distinction - Community of Learners; Statement of Expectations; brochure published and distributed
Fall Semester 1997	Supplemental Instruction began
September 1997	Institutional Effectiveness Committee begins SACS Internal Mini-Audit - Phase I
September 15-19, 1997	Series of roundtables held to discuss teaching goals
September 19-20, 1997	Three Isothermal faculty members participate in Hewlette Initiative Retreat with NC State Faculty- Focus on Inquiry Guided Learning with Dr. Peter Frederick
September 24, 1997	Hewlette participants meet with administration to share information from retreat and discuss learning initiative
September 24, 1997	Learning Committee formed by Hewlette participants
October 2, 1997	Campus-wide follow up discussion on teaching goals
October 15, 1997	Genesis grant approved for Learning Workshop
October-November 1997	Writing Workshops
November 3, 1997	“On Becoming a Learning Centered College” presentation by Dr. Lewis, Dr. Peterson, and Dr. Womack and B. Gabriel at Powerful Partnership Conference
January 5, 1998	Active Learning Workshop by Learning Committee - Lake Lure
January 29, 1998	“Live! Creating a Learning College” Teleconference
February 1998	I. E. audit results recommend revision of Mission Statement

February 4, 1998	Criteria for Eaves Award for Teaching revised to reflect learning
February 5, 1998	Roundtable Discussion — Follow up to Teleconference
February 9, 1998	Criteria for Endowed Chairs program expanded to include Learning Initiative Component
February 16-20, 1998	Team Meetings to share Active Learning Techniques
February 24, 1998	Committee for Becoming a Learning Centered College expanded
March 1998	Mission Statement Revision initiated to incorporate focus on learning
March 20-April 3, 1998	Team Meetings to share Active Learning Techniques
March 30-31, 1998	Administration and Learning Committee attend NILIE Conference
April 2-3, 1998	“Creating a Learning Centered Environment” presentation by Dr. Harrison, Dr. Peterson, and Dr. Womack at NCACCIA/NCSDAA Conference
April 6-8, 1998	Mission Statement Vision Roundtables for Faculty & Staff
April 9, 1998	First Annual ACA 111 Luncheon
April 21, 1998	Committee name changed to “Team for the Advancement of a Learning College (TALC)” and membership expanded
April 22, 1998	Mission Statement Vision Roundtables for Students
May 23-27, 1998	Two team members attend NISOD Conference in Austin
June 27-July 1, 1998	Three team members attend <i>INNOVATIONS 1998</i> Conference in Houston sponsored by League for Innovation
June 30, 1998	“LIVE! A Town Meeting on the Learning College” teleconference
Summer 1998	Incorporated the College’s Learning-Centered Philosophy in Faculty/Staff employment interview processes
Summer 1998	ACA 115 developed and materials distributed
Summer 1998	TALC Leadership Team endorses 4MAT Workshop held on campus
August 17, 1998	Draft of Revised Mission Statement with learning focus distributed to Faculty and Staff
August 17-18, 1998	Dr. Roger Johnson from the University of Minnesota conducts two-day workshop for faculty and selected support staff on active/cooperative learning in the classroom
September 1998	Institutional Effectiveness Committee begins SACS Internal Audit Phase II
September 2, 1998	Learning Orientation Meeting held with new Faculty
September 17, 1998	Roundtable Discussion on Learning hosted by TALC Team

September 23, 1998	Campus-wide Meeting -TALC Team introduces new logo and restructuring of Learning Initiative; Taskforces established to address professional development, technology and Cooperative Learning
September 24, 1998	Presentation at Community College Student Development Association
October 1998	Received Learning Grant from State Reserve Funds
October 1998	Assessment Taskforce established
October 2-3, 1998	Hewlette Initiative Retreat with NC State - Six Isothermal Participants Focus on Inquiry Guided Learning with Dr. Craig Nelson
October 8, 1998	Dr. Roger Johnson, follow up visit on Cooperative Learning
October 13, 1998	Presentation on Classroom Learning models by Faculty Panel at North Carolina Community College Conference
October 31- November 3, 1998	Team members attend National Technology Conference sponsored by League for Innovation
November 5, 1998	Teleconference: "Small Teaching Changes-Big Learning Gains"
November 10, 1998	Mission Statement Approved by Board of Trustees
November 11, 1998	Roundtable Discussion on Learning hosted by TALC Team
Fall Semester 1998	Isothermal Distinction - Community of Learners Revised
December 10, 1998	E-mail Workshop sponsored by Staff Development Taskforce
December 11, 1998	Roundtable Discussion on Learning hosted by TALC Team
Spring 1999	Multimedia Course offered for Faculty to train on development of online courses
January 4, 1999	Hosted Group from Guilford Technical Community College - Presented information on Learning
January 10-12,1999	Team members attend Learning Paradigm Conference
January 22, 1999	Eaves Award for Teaching Criteria revised to further incorporate learning focus
January 25, 1999	SACS Internal Mini Audit Phase II Completed
January 29, 1999	Presentation on Learning at North Carolina Association of Community College Presidents
January-February 1999	New TALC Taskforce to Analyze Processes formed
February 1, 1999	Learning orientation meeting with new Faculty and Staff

February 5, 1999	“Structured Controversy: Cooperative Learning in the Classroom” Professional Development activity with Dr. David Johnson, University of Minnesota
February 11, 1999	E-mail Workshop sponsored by Staff Development Taskforce
February 25, 1999	Roundtable Discussion on Learning hosted by TALC Team
March 3, 1999	Technology Focus Group to Assess Campus Needs
March 4, 1999	Staff Development Taskforce sponsored workshop on Blood Borne Pathogens
March 29, 1999	Assessment Consultant, Dr. Jeffrey Seybert, on campus to advise Assessment Taskforce and make presentation to Faculty and Administrators
March 29, 1999	Presentation on “Cooperative Learning: An Effort to Enhance Achievement in High School and College” at Statewide Tech Prep Conference
March 31, 1999	Roundtable Discussion on Learning hosted by TALC Team
April 14, 1999	Dr. Roger Johnson, follow up visit on Cooperative Learning
April 23-26, 1999	Three faculty members participate in 1999 North Carolina Community College Great Teachers Retreat
April 27, 1999	Campus-wide meeting for update on Learning Initiative by TALC Leadership Team
May 11, 1999	Presentation by TALC Leadership Team to Board of Trustees on Learning Initiative
May 14, 1999	Internet Workshop sponsored by Staff Development Taskforce
May 20-23, 1999	Four travel to Washington Center for Improving the Quality of Undergraduate Education in Olympia, Washington for Learning Communities Conference
May 26, 1999	Hosted Group from Appalachian State University - Shared information on our Learning Initiative
May 31-June 2, 1999	Advanced Cooperative Learning Workshop with Dr. Roger Johnson
June 9, 1999	Roundtable Discussion on Learning hosted by TALC Team
June 20-23, 1999	Two travel to New Orleans to present at <i>Innovations 1999</i> Conference sponsored by League for Innovation
June 21-25, 1999	Eight travel to Education Service Center in Houston, Texas for Institute sponsored by Cooperative Learning Center and facilitated by Dr. Roger Johnson; Six completed Leadership Training
June 21-25, 1999	Two travel to Alverno College in Milwaukee, Wisconsin to participate in Assessment Institute
July 19-24, 1999	Three travel to Cooperative Learning Center at University of Minnesota for Cooperative Learning Leadership training with Dr. Roger Johnson

July 21, 1999	Roundtable Discussion on Learning hosted by TALC Team
Fall 1999	ESP taskforce and Systems Administrator revise academic advisor access to files concerning registration flags to facilitate registration process
August 9, 1999	Three travel to Sandhills Community College to conduct Cooperative Learning Awareness Session for SCC Learning Communities Faculty
August 12, 1999	Staff Development Taskforce sponsored workshop, "Staff Role in a Learning College"
August 12, 1999	Faculty Development Taskforce sponsored workshops
August 13, 1999	Faculty Workshops to focus on Assessment with consultant, Dr. Jeffrey Seybert
Fall 1999	Implemented a process to conduct focus groups in ACA class to explore the students' perspective of the College – generated from ESP taskforce
Fall 1999	ESP taskforce initiates the establishment of a system to disseminate important information, e.g. student handbook revised, distribution system revised, etc.
Fall 1999- Spring 2000	Technology Taskforce co-chair given reduced teaching load to assist Faculty with WebCT Training and development of online courses
September 1999	Learning Communities Taskforce established to develop and implement Learning Communities for under prepared/at risk students
Fall 1999	Telephone System replaced in response to ESP identification of current system as major marketing obstacle; training for system provided for personnel
September 14, 1999	Roundtable Discussion on Learning hosted by TALC Team
September 16, 1999	Cooperative Learning Awareness Session for New Faculty and Adjunct Faculty
September 17, 1999	Campus-wide Assessment Teams meet to define criteria
September 30 – October 1, 1999	Six travel to Sandhills Community College to observe Learning Communities in practice
October 1999	Isothermal's definition of a Learning College revised and expanded
October 4, 1999	Staff Professional Development Taskforce sponsored Focus Group
October 15, 1999	Campus-wide Assessment Teams meet to refine criteria
October 20, 1999	Staff Professional Development Taskforce Co-Chairs meet with appropriate personnel to develop action plan addressing concerns from focus group
October 20-24, 1999	TALC Team member attends National Conference on Information Technology sponsored by the League for Innovation
October 25 and 28, 1999	Roundtable Discussion on Barr and Tagg Learning article sponsored by TALC Team for new faculty
October 27, 1999	Dr. Roger Johnson, follow up visit on Cooperative Learning – facilitates workshop on Barriers to Cooperative Learning

October 30, 1999	Board of Trustees Retreat focuses on the Learning College and TALC
November 16, 1999	Roundtable Discussion on Learning hosted by TALC Team
November 19, 1999	Campus-wide meeting for Assessment Overview and TALC update; includes new web page design overview
November 22-23, 1999	Three members of Staff Professional Development Taskforce attend Advanced Connections Program to train as facilitators
November 1999	Staff Development Taskforce sponsors Basic Responder Training
December 1999	Distance Learning Steering Committee established to oversee the development and expansion of distance learning courses
December 1999	Website Committee established to create, update and maintain the College Website
January 3, 2000	Overview and conversation on TALC and the Learning College for New Faculty
January 3, 2000	Faculty Workshops to focus on Assessment Methodology with consultant, Dr. Jeffrey Seybert
Spring 2000	Final Exam schedule evaluated through ESP taskforce and revised to be more "user friendly" for students
January - April 2000	Foundations of Cooperative Learning training for new faculty and selected adjunct faculty
January 18, 2000	North Carolina Community College System Technology Consultants meet with Technology Teams, Management Team and interested faculty and staff in open forums to design technical infrastructure for future
January 21, 2000	Campus-wide Assessment Teams meet to develop assessment levels and rubrics
February 7, 2000	Technology Vision Statement draft presented by Technology Taskforce
Spring 2000	Bookstore policies reviewed by ESP taskforce; return/exchange policies revised, purchase schedules adjusted
February 9, 2000	Roundtable Discussion on Learning hosted by TALC Team
February 16, 2000	Two Technology Taskforce members attend workshop on "How to Design and Build a World Class Website"
February 18, 2000	Campus-wide Assessment Teams meet to continue development of assessment levels and rubrics
February 20-23, 2000	TALC Team member attends "Stop Surfing – Start Teaching" 2000 National Technology Conference
February 23, 2000	Staff Professional Development - Advanced Connections Workshop

February 23-27, 2000	Two travel to Washington Center for Improving the Quality of Undergraduate Education in Olympia, Washington for Learning Communities Workshop
March 14, 2000	Roundtable Discussion on Learning hosted by TALC Team
March 14-19, 2000	Three travel to Learning Paradigm Conference in San Diego
March 31, 2000	Campus-wide meeting for Assessment Overview and TALC update
April 6-9, 2000	Four faculty members participate in 2000 North Carolina Community College Great Teachers Retreat
May 4, 2000	Three travel to Wake Technical Community College to discuss Cooperative Learning and Faculty Professional Development Program with WTCC Faculty and Administrators
May 25, 2000	Roundtable Discussion on Learning hosted by TALC Team
May-June 2000	Structured Controversy training for faculty, academic administrators and support staff facilitated by Roger and David Johnson through the Cooperative Learning Center -The University of Minnesota
June 2000	Two attend American Association of Higher Education (AAHE) Assessment conference
June 2000	Assessment Taskforce member travels to Alverno College in Milwaukee, Wisconsin to participate in Assessment Institute
July 6, 2000	TALC and ACA sponsored workshop facilitated by Iwana Guess Ridgill
July 12-14, 2000	Four attend Distance Learning Alliance conference sponsored by the NCCCS
July 13, 2000	Roundtable Discussion on Learning sponsored by TALC Team
July 24-27, 2000	Faculty member attends "Teaching Students to be Peacemakers" Workshop at the Cooperative Learning Center in Minneapolis
July 24, 2000	Ed.S. students from Appalachian State University visit campus to learn about TALC efforts and our Learning journey
July 25, 2000	Technology Vision and Instructional Technology Implementation Plan presented to and approved by Management Team; implementation to begin immediately
Fall Semester 2000	Initial Learning Community established
August 2000	Staff member attends Advanced Cooperative Learning training at Michigan State University
August 11, 2000	Convocation and Professional Development for Faculty and Staff focusing on Assessing Behavioral Skills with Dr. Edye Johnson Houlebec
August 16, 2000	Campus-wide meeting to discuss Technology Vision and reorganization of Technology and to assess technology skills

September 14, 2000	Assessment Teams meet to discuss the integration of assessment into course syllabi and the college culture
September 2000	Plan for Basic Competencies for all Employees and Technology training presented to Management Team by Director of Information Services and Technology on behalf of Professional Development – Staff Taskforce
September 22, 2000	Overview and conversation on TALC and the Learning College for New Faculty
September 27, 2000	Two travel to Art Institute of Charlotte to facilitate Cooperative Learning Awareness Session for faculty and staff
September 27-29, 2000	Professional Development - Faculty Taskforce host retreat featuring David Gottshall's "Great Teachers Movement" for all faculty and selected staff
October 8-10, 2000	Cooperative Learning Taskforce facilitates six workshops and a pre-conference session on Cooperative Learning at North Carolina Community College Instructors Conference
October 16, 2000	Roundtable Discussion on Learning sponsored by TALC Team
October 2000	Co-Chairs of Cooperative Learning Taskforce meet with area High School Principals to generate interest in Awareness Session
October-December 2000	Professional Development Staff taskforce sponsors first phase of technology training (Windows 98 and Word 2000) to support new technology vision
October 28, 2000	Presentation on Cooperative Learning for Delta Kappa Gamma
October 31, 2000	College President and Chair of TALC meet with Professional Development co-chairs to explore feasibility of sponsoring Fall 2001 retreat for all staff featuring David Gottshall's "Great Teachers Movement"
November 7, 2000	Cooperative Learning Awareness Session for new faculty, management team members and representatives from public schools
November 9, 2000	Roundtable Discussion on Learning sponsored by TALC Team
November 15, 2000	Assessment Teams meet in "fruit-basket-turn-over" session for critical look at wording and format
November 16, 2000	"Life Map: A Learning Centered System for Student Success" satellite teleconference sponsored by TALC
November 29-30, 2000	"Leading the Cooperative School training" (Phase I) for Management Team and faculty, facilitated by Roger Johnson through the Cooperative Learning Center -The University of Minnesota
January 2001	"Developing Critical Thinking Skills" Workshop for faculty, academic administrators and support staff facilitated by Craig Nelson
January – April 2001	Ongoing Technology training for faculty and staff in Word, Excel, Windows and PowerPoint sponsored by TALC and Information Services

January – March 2001	Foundations of Cooperative Learning course at Art Institute of Charlotte sponsored by Cooperative Learning taskforce and facilitated by Isothermal Community College faculty/staff
January – April 2001	Foundations of Cooperative Learning course at Isothermal Community College for new faculty, public school teachers and additional College personnel sponsored by Cooperative Learning taskforce and facilitated by Isothermal faculty/staff
January – July 2001	Foundations of Cooperative Learning course at Wake Technical Community College sponsored by Cooperative Learning taskforce and facilitated by Isothermal Community College faculty/staff
February 8, 2001	Roundtable Discussion on Learning sponsored by TALC Team
February 15-16, 2001	“Leading the Cooperative School” training (Phase II) for Management Team and faculty, facilitated by Roger Johnson through the Cooperative Learning Center -The University of Minnesota
February 28-March 2, 2001	Six attend League for Innovations Learning conference in Atlanta and participate in “Learning Champions” courses
Spring 2001	ESP taskforce establishes and facilitates the implementation of an academic fresh start policy to benefit returning students
March 15, 2001	“Technology-Driven Planning Principles to Practice In Higher Education” satellite teleconference sponsored by TALC and hosted by Information Services
March 16, 2001	Cooperative Learning Awareness Session for Polk County Public school teachers
March 22, 2001	“The Portfolio as a Student Learning Assessment Tool” satellite teleconference sponsored by TALC Assessment Taskforce
March 26, 2001	Annual ACA luncheon to recognize ACA instructors
April 4, 2001	Assessment Teams meet to discuss feedback from implementation of assessment and to practice using assessment rubrics
April 23, 2001	“Enhancing Student Success” workshop facilitated by Debbie Harmon; provided through NCCCS Professional Development and sponsored by TALC
Summer 2001	ESP taskforce initiates the revision of the tuition refund process to be more student-friendly and efficient in identifying students due a refund
July 2001	Institutional Effectiveness Committee becomes taskforce under TALC initiative
Summer 2001	Bobby certification for College Website received
July 17, 2001	Roundtable Discussion on the learning college: where we were; where we are; and where we need to be; sponsored by TALC Leadership Team
Summer 2001	ESP taskforce instrumental in placement of student information kiosk in library

August 13, 2001	Convocation – Health Fair, "FISH," and Team building workshops for all faculty and staff
August 14, 2001	"Critical Thinking Skills" workshop with David Snyder for faculty and selected staff
August 15, 2001	Cooperative Learning Awareness Session at Sandhills Community College by Isothermal facilitator
August 2001	First successful Learning Community- Fall semester
August-September 2001	Community and Campus Focus Groups on Improving Isothermal Community College
Fall 2001	ESP taskforce appoints subcommittee to evaluate possibilities for expanding scholarship opportunities for area high school graduates
September 6, 2001	Campus-wide Assessment Meeting on using writing rubric
September 19, 2001	Roundtable focusing on Administrative Withdrawal sponsored by TALC Leadership Team
September 24-26, 2001	Professional Development - Staff Taskforce host retreat featuring David Gottshall's "Great Staff Movement" for half of staff
September 26-28, 2001	Professional Development - Staff Taskforce host retreat featuring David Gottshall's "Great Staff Movement" for remaining staff
Fall 2001	Integrated Marketing materials including brochures, view book, handbook and catalog published; ESP taskforce instrumental in development process
October 2001	Learning Communities and Cooperative Learning taskforces merged to form Learning Strategies Taskforce
October 17, 2001	Webmaster meets with TALC Leadership Team to initiate TALC website
October 18, 2001	Roundtable focusing on "Staff Concerns within the Learning College" sponsored by TALC Leadership Team
October 2001	ERIC Clearinghouse requests to publish assessment information from Website
Fall 2001	ESP taskforce establishes plan for replacement of exterior signage college-wide; 1 st phase implemented
October 31, 2001	Director of Administrative Services and Business Office personnel begin meeting with representatives across campus to address issues raised at Kanuga retreat
November 7-9, 2001	Two faculty attend Learning Communities conference
November 2001	Management Team approves New Employee Orientation Process developed and recommended by ESP taskforce
November 8, 2001	Presentation on the Learning College at NCCCIAA
November 12, 2001	Campus-wide Assessment Meeting – Rubrics workshops

November 13, 2001	Roundtable focusing on Learning Communities sponsored by TALC Team
Fall 2001	ESP taskforce cultivated ideas for time synchronization across campus that ultimately involved installation of atomic clocks on college computers and replacing old clocks with atomic wall clocks
November 28, 2001	Roundtable: "How to Best Handle Internal Documents, Issues, Forms and Information, etc., on the Website" sponsored by TALC Leadership Team
December 20, 2001	Publication of "A Learning College Primer" booklet
Fall 2001-Spring 2002	Use of GroupWise "intranet" for internal forms and documents introduced and continues to expand
January 2, 2002	Two travel to Richmond Community College to facilitate Cooperative Learning Awareness Session
Spring 2002	ESP initiated Administrative Withdrawal policy implemented for 1-year pilot test
January 29, 2002	Campus-wide Assessment meeting to initiate Program Assessment process
Spring 2002	GroupWise Calendaring for Room Scheduling implemented; initiated through staff roundtable suggestion/concern
February 5, 2002	Dr. William Purkey facilitates workshop for faculty and staff
February 5, 2002	Additional "FISH", GroupWise, Access and Adventure training provided for faculty and staff
February 20, 2002	Roundtable on "How to Purkeyize our Campus" sponsored by TALC Leadership Team
February 20-22, 2002	Two travel to Southwestern Community College to facilitate Foundations of Cooperative Learning training
March 2002	Transfer credit guidelines revised by ESP taskforce and approved by Management Team
March 6, 2002	Institutional Effectiveness Taskforce initiates review of 1998-99 and 1999-2000 SACS mini audits
March 15, 2002	Three from Professional Development taskforces attend workshop on Invitational Education
March 23, 2002	Board of Trustees Retreat focusing on Learning College initiatives
March 25, 2002	Annual ACA luncheon to recognize ACA instructors
March 27, 2002	Campus-wide Assessment Meeting with Breakout sessions on portfolios
April 9, 2002	First in series of professional growth opportunities - "Lessons in Leadership" – open participation, focus on "Leadership Fundamentals"
April 10, 2002	Roundtable on "Wellness and Social Concerns for Faculty and Staff" sponsored by TALC Leadership Team

April 26, 2002	General Ledger Inquiry Training provided in response to concerns raised at Kanuga GSSR
April 30, 2002	Lessons in Leadership group meets – focus on “Culture and Climate”
May 2002	Roundtable on “Spanish in the Workplace” sponsored by TALC Leadership Team
June 3-7, 2002	Cooperative Learning Summer Institute – Foundations and Advanced Cooperative Learning training; Dr. Roger Johnson, facilitator of Advanced
June 12, 2002	Campus Life co-chairs selected and taskforce formed
June 12, 2002	Lessons in Leadership group meets – focus on “Influence”
June 2002	New Century Scholars Program formalized from ESP initial discussions
July 2002	Results of IE mini audit review forwarded to Leadership and Management Teams
July 17, 2002	Lessons in Leadership group meets – focus on “Leadership and the Business Management Role”
August 2002	Campus Life Taskforce receives \$2010 Healthy Carolinians grant
August 12, 2002	Convocation – Workshops include: Safety Seminar, GroupWise, Internet: Privacy, Security, Confidentiality and General Knowledge, El Espanol Anyone? Interacting with Spanish-speaking students and/or visitors on campus, FISH! 101, FISH! 102, FISH! 103, Voice Mail, PowerPoint
August 13, 2002	Professional Development Faculty – Dr. James Anderson
Fall 2002	Faculty Job Description and Evaluation Package reviewed and updated to reflect Learning College focus
September 27, 2002	Book Club formed – sponsored by Campus Life Taskforce
September 24, 2002	Campus-wide Assessment Meeting
October 3, 2002	Roundtable on “Inquiry Guided Instruction” sponsored by TALC Leadership Team
October 9, 2002	Campus Life Fitness Trail unveiled
November 7, 2002	Roundtable on “Stress Management” sponsored by TALC Leadership Team
November 14, 2002	Campus-wide Assessment Meeting – Developing portfolio assignments
November 15, 2002	New Century Scholars Gala – “Kickoff” of NCS program
November 19, 2002	Nuts and Bolts of Cooperative Learning with Dr. Roger Johnson
January 28, 2003	Campus-wide Assessment Meeting – Student self-Assessment
January 30-31, 2003	Three travel to Southwestern Community College to complete facilitation of Foundations of Cooperative Learning

February 4, 2003	Professional Development – Workshops include: Safety Seminar, Developing portfolio assignments and artifacts, NCLIVE, FISH! 102, FISH! 103, Access, Excel, Using Multimedia in the Classroom, Web Development Part I, Faculty Portfolios
February 24-28, 2003	Great College Retreat at Kanuga
Spring 2003	Management Team begins review of Policies and Procedures Manual; to incorporate Learning College focus
March 5, 2003	Review of Institutional Effectiveness Taskforce SACS Mini Audit follow-up review by Management Team
March 12, 2003	Community Kickoff of Fitness Trail – Sponsored by Campus Life Taskforce
March 13-16, 2003	Two participate in Learning College course sponsored by League of Innovation and Antioch University with Terry O'Banion as facilitator
March 14-16, 2003	Seven attend Learning Summit Conference sponsored by League of Innovation
March 18, 2003	Web Development Part II workshop
March 24, 2003	Annual ACA luncheon to recognize ACA instructors
March 2003	Roundtable on “Retirement/Health Benefits” sponsored by TALC Leadership Team
March-April, 2003	Community College Survey of Student Engagement (CCSSE) administered
April 3, 2003	Campus-wide Assessment Meeting – Student Portfolio Review
April 7-8, 2003	President and members of Assessment Taskforce present at NC State Assessment Symposium
May 29, 2003	Roundtable on “Everything you (N)ever Wanted to know about SACS” (Online Review of Sites) sponsored by TALC and IT
June 2-6, 2003	Two travel to Southwestern Community College to facilitate Foundations of Cooperative Learning course
June 9-12, 2003	2 nd Annual Cooperative Learning Summer Institute with Dr. Roger Johnson
June 20-24, 2003	Assessment Taskforce member attends AAHE Assessment Conference
July 7, 2003	Results from Community College Survey of Student Engagement (CCSSE) received
July 2003	Safety Brochures distributed for placement across campus – sponsored by Campus Life Taskforce
July 1, 2003	Lessons in Leadership group meets
July 17, 2003	Two travel to Surry Community College for presentation with Dr. Terry O'Banion on Isothermal Community College as Learning College

July 17-18, 2003	David Shupe facilitates presentation on Assessment software
July 28, 2003	Assessment workshop for new and adjunct faculty
July-August, 2003	"The Emergence of Leadership as a By-Product of the Assessment Initiative at Isothermal Community College," article published in Assessment Update written by Dr. Nancy Womack
August 2003	Reorganization of TALC; Vice-Chair of Leadership Team solicited and appointed
Fall 2003	Writer-in-Residence Program established and implemented
August 11, 2003	Convocation – Professional Development activities for all full-time faculty and staff focusing on Disaster/Emergency Response, Anger Management and Advising/Registration
August 12, 2003	Professional Development for full-time faculty and staff; workshops included NC Live, Technology in the Classroom, New Employee Orientation, Web Page Design, FISH!, blackboard, First Aid, E-Procurement, Safety for Employees and Caring for Data on your Computer
September 9, 2003	Professional Development Chairs meet with VP Council to present information from Advising/Registration roundtables
September 9, 2003	Math and Science instructors from Isothermal and Appalachian State University meet to discuss collaborative agreement for grants through the National Math and Science Institute
September 11, 2003	Prostate Cancer Screening sponsored by Campus Life Taskforce
September 16, 2003	New Century Scholars inducts first "class"
September 16, 2003	Emergency First Aid Cards placed across campus – sponsored by TALC Leadership Team
September 22, 2003	Recognized by CCSSE as MetLife Foundation Best-Practice College Awards semifinalist (Based on CCSSE Retention Index) - Invited to apply for MetLife Award
September 24, 2003	Safety Seminars for students, faculty and staff – sponsored by Campus Life Taskforce
September 29, 2003	Roundtable on Ice breakers for the classroom sponsored by TALC Leadership Team
October 6, 2003	Assessment Group presents at North Carolina Community College Faculty Association conference
October 16, 2003	Roundtable on Paideia sponsored by TALC Leadership Team
October 29-31, 2003	Two from Professional Development Taskforces attend Eastern Regional Competency-Based Education Consortium Conference (ERCBECC)
October 30, 2003	Roundtable on Stress sponsored by TALC Leadership Team

October 30, 2003	Mammography Screening sponsored by Campus Life Taskforce
November 3, 2003	Medicare presentation sponsored by Campus Life Taskforce
November 5, 2003	Campus-wide Assessment meeting
November 17, 2003	First issue of TopHealth Newsletters distributed to employees as part of Campus Life initiative
November 19, 2003	Stress Relief Seminars sponsored by Campus Life Taskforce
December 1, 2003	Director of Assessment, Research and Planning brought on board in support of Assessment initiative
December 4, 2003	Ergonomics Seminar sponsored by Campus Life
December 6-9, 2003	Three attend SACS/COC Annual Meeting
January 29, 2004	Roundtable on Financial Aid sponsored by TALC Leadership Team
January 29-30, 2003	Four travel to Atlanta for SACS process kickoff
January 31, 2004	Show Your Panther Pride Day sponsored by Campus Life
February 2, 2004	Nuts & Bolts of Cooperative Learning workshop
February 4, 2004	Healthy Cooking Pot Luck Club holds initial luncheon meeting; sponsored by Campus Life
February 11, 2004	Campus-wide Assessment meeting: introduced <i>Penelope</i> software project
February 12, 2004	Professional Development for Faculty and Staff Dr. Sandy Shugart, President, Valencia Community College - kickoff speaker; Workshops included: Leadership in a Learning College; Staff Role in a Learning College; Insurance Benefits, Safety, Defusing Crisis Situations; SUN System; Electronic Acquisition of Information; Audiovisual for the Classroom
February 29 – March 3, 2004	Six attend INNOVATIONS 2004; two to present overview of the journey of Isothermal Community College's learning initiative
March 3, 2004	Healthy Cooking Pot Luck Club luncheon sponsored by Campus Life
March 8, 2004	Roundtable on Stress sponsored by TALC Leadership Team
March 8-11, 2004	Student Portfolio Week sponsored by Assessment Taskforce; Workshops offered for students on Portfolio development
March 11, 2004	Nuts & Bolts of Cooperative Learning workshop
March 14, 2004	"300 years of dance" social sponsored by Campus Life
March 29, 2004	Roundtable focused on WIA/TAA financial aid guidelines

April 1, 2004	Lessons in Leadership session focused on the development of advertisement for VP position
April 15, 2004	Healthy Cooking Pot Luck Club luncheon sponsored by Campus Life
April 16-18, 2004	Members of Assessment Taskforce attend and present at NC State Assessment Symposium
April 20, 2004	Campus-wide assessment meeting; Updates and SACS report
April 23, 2004	Presentation for ASU Doctoral Seminar students – focus on Learning College
April 26, 2004	Lessons in Leadership Session
May 26, 2004	Healthy Cooking Pot Luck Club luncheon sponsored by Campus Life
Summer 2004	Recycling project implemented; joint effort of Campus Life and Maintenance
June 10, 2004	Melon party sponsored by Campus Life
July 14, 2004	Healthy Cooking Pot Luck Club luncheon sponsored by Campus Life
July 20, 2004	ACA workshop
August 12, 2004	Convocation Day for Faculty and Staff
August 13, 2004	Professional Development Day for Faculty Problem-Based Learning workshop facilitated by Dr. Lambros
August 26, 2004	SACS representative meets with groups on campus
September 15, 2004	Healthy Cooking Pot Luck Club luncheon sponsored by Campus Life
September 21, 2004	Lessons in Leadership Session
September, 2004	Institutional Effectiveness Taskforce begins review of SACS Compliance Report (draft)
September 29, 2004	Campus-wide Assessment meeting; <i>Penelope</i> demonstration, updates and recruit faculty assessors
October 4, 2004	Foundations of Cooperative Learning class begins for new faculty
October 5, 2004	Campus-wide meeting to focus on pre-registration and advising
October 7, 2004	Central Piedmont Community College group visits for meeting with TALC Leadership
October 10-12, 2004	NCCCS Conference – Several Workshops focusing on Learning Initiative facilitated by faculty and staff
October 13, 2004	Healthy Cooking Pot Luck Club luncheon sponsored by Campus Life
October 26, 2004	Campus Life Taskforce sponsors blood pressure checks
October 28, 2004	Roundtable on <i>Smarthinking</i> sponsored by Learning Strategies Taskforce and Leadership Team

November 1, 2004	AAUW representatives meet with TALC Chair for tour of campus and overview of TALC
November 2, 2004	Roundtable on <i>4MAT</i> sponsored by Learning Strategies Taskforce and Leadership Team
November 15, 2004	<i>Foundations of Cooperative Learning</i> session
November 15, 2004	Demonstration of <i>Campus Cruiser</i> for interested members of Management Team and Leadership Team
November 17, 2004	Healthy Cooking Pot Luck Club luncheon sponsored by Campus Life
November 17, 2005	Campus-wide Assessment Meeting; updates and focus on information literacy rubric and classroom assessment
December 2, 2004	Roundtable on Mental/Emotional Emergencies
December 4-6, 2005	Five attend SACS/COC Conference
January 2005	Business and Industry Taskforce established to facilitate communication between the business community and the college
January 2005	Members of Learning Strategies Taskforce attend a Critical Thinking Workshop
January 20, 2005	Lessons in Leadership Session—focus on characteristics of strong leaders
Spring Semester 2005	Piloted the Penelope Project (follow-up report at campus-wide meeting)
January 24, 2005	<i>Foundations of Cooperative Learning</i> session
February 2005	Learning Strategies administered a faculty professional development survey. The purpose of the survey was to assess the implementation of professional development training, use the results to plan future training and needs, and to identify potential leaders.
February 2005	Institutional Effectiveness Taskforce conducted the electronic link review of SACS compliance certification
February 21, 2005	Final report ready to be sent to SACS/COC
February 3, 2005	Yoga sessions begun, held Tuesdays and Thursdays, sponsored by Campus Life
February 9-11, 2005	Professional Development Faculty Retreat at Kanuga with focus on Problem-Based Learning
February 10, 2005	Professional Development Staff workshops
February 14, 2005	The Campus Life Taskforce in conjunction with the Isothermal Cosmetology Program offer Valentine's Day Pampering for faculty and staff
February 17, 2005	Healthy Cooking Pot Luck Club luncheon sponsored by Campus Life

February 21, 2005	Foundations of Cooperative Learning session
February 24, 2005	Campus-wide assessment meeting
March 6-9, 2005	Three present on Student Affairs assessment at <i>Innovations 2005 Conference</i>
March 7, 2005	Foundations of Cooperative Learning session
Mar 7–11, 2005	Portfolio Week
March 24, 2005	Lessons in Leadership Session—focus on issues surrounding sexual predators
April 7, 2005	Campus-wide assessment meeting
April 11, 2005	Hosted faculty/staff team from Patrick Henry Community College—focus on Learning College initiative
April 11, 2005	Foundations of Cooperative Learning training with Roger Johnson
April 14-16, 2005	Members of Assessment Taskforce attend NCSU Assessment Symposium
April 21, 2005	Lessons in Leadership Session—focus on issues regarding scholarship development
April 25, 2005	Foundations of Cooperative Learning final session
May 20-22, 2005	Members of Learning Strategies Taskforce attend <i>The Teaching Professor Conference</i>
May 2005	Off-site Committee of the Commission on Colleges forwarded to ICC their evaluation of our Compliance Report
June 2005	Final review of QEP before submission
June 6-9, 2005	Six attend Advanced Cooperative Learning Training
June 19-23, 2005	Three faculty attend <i>Connecting Student Learning Outcomes to Teaching, Assessment, and Curriculum</i> at Alverno College Institute
June 25–July 22, 2005	Faculty member attends the Kellogg Institute at the National Center for Developmental Education at Appalachian State University
July 2005	QEP and Focused Report completed and forwarded to the Onsite SACS Committee
July 17-23, 2005	Two faculty attend Cooperative Learning Leadership training in Minneapolis, MN
August 15, 2005	Fall Convocation featuring workshops for faculty and staff
August 16, 2005	Professional Development day for faculty and selected staff featuring workshops on assessment including one facilitated by John Zubizaretta on Student Portfolios

September 22, 2005	QEP apple bobbing activity sponsored by Assessment Taskforce to raise awareness for Isothermal's QEP
September 27-29, 2005	Onsite SACS review team visit
Fall 2005	Begin implementation of the QEP
Fall 2005	Publication of the QEP Update begins through the offices of the QEP chairs and the PIO
October 3, 2005	Campus-wide assessment meeting
October 4, 2005	Hillbilly Hoedown sponsored by Campus Life
October 25-29, 2005	Four attend the Eastern Regional Competency Based Education Consortium Conference (ERCBECC) in Myrtle Beach, SC
November 3, 2005	Safety First Seminar by Carl Jackson, sponsored by Campus Life
November 17, 2005	Two faculty attend <i>Learning and the Brain</i> workshop at Central Carolina Community College, Sanford, NC
January 5, 2006	Nine attend a Faculty Development Workshop on <i>Embedding Assessment of Student Learning Outcomes</i> at Lenoir-Rhyne College, Hickory, NC
Spring 2006	Assessment Taskforce continued to develop plan for portfolio component in academic programs
January 12, 2006	Lessons in Leadership Session presented by Kennon D. Briggs from the NCCCS Division of Business and Finance
January 18, 2006	Campus-wide assessment meeting featuring a presentation by Developmental Education and Academic Support on their assessment activities.
January, 2006	Learning Strategies Taskforce create a discussion board to develop discussion threads
February 1, 2006	Roundtable discussion on the Cooperative Learning technique <i>Structured Controversy</i>
February 2, 2006	Annual ACA Instructors appreciation Luncheon
February 7, 2006	"Golden Apple" Award announced (developed by Learning Strategies Taskforce). The purpose of the award is to recognize contributions by staff and faculty that support the learning environment. This will be an annual award to be announced at Fall Convocation each year.
February 7, 2006	Professional Development Day with a focus on Disability Legislation and Brain-based learning, along with other workshops.
February 21, 2006	Roundtable on the Cooperative Learning technique, the <i>Jigsaw</i>
February 22, 2006	Campus-wide assessment meeting featuring a presentation by Business Sciences on their assessment activities.

February 23, 2006	Six faculty attend the NC Great Teachers Retreat at the Kanuga Conference Center, Hendersonville, NC
February 28, 2006	Marilee Bresciani presented an Assessment Workshop for Student Services
March 21, 2006	Campus-wide assessment meeting featuring a presentation by Arts & Sciences n their assessment activities
Spring 2006	Selected by Alverno College to participate in an assessment consortium in the summer of 2006
March 31, 2006	QEP chairs serve as presenters at the regional library association meeting
April 4, 2006	Roundtable on Hybrid Courses
April 6, 2006	Two faculty attend <i>Teaching that Works Conference</i> at Central Carolina Community College, Sanford, NC
April 6-8, 2006	Representatives of the Assessment Taskforce serve as presenters at the Fourth Annual Assessment Symposium at NC State University
April 13, 2006	International Festival sponsored by Campus Life
May 15-18, 2006	Cooperative Learning Foundations Training jointly sponsored by ICC and Patrick Henry Community College. Six participants and three presenters from ICC attend.
April 24, 2006	Sub-committee formed from Professional Development-Staff Taskforce to develop a staff award process similar to the Eaves for faculty, using guidelines from the NCCCS.
June 2006	Two faculty attend Alverno College assessment workshop as part of an assessment consortium
June 20-24, 2006	Four attend <i>Teaching for a Change</i> conference
June 2006	Member of Learning Strategies Taskforce attends 4-Mat Training
August 14 &15, 2006	Fall Convocation and Professional Development for faculty and staff with workshops in Adventure Training, PowerPoint, Computer Security, Campus Safety, Moodle, ACA, GroupWise, hybrid courses and other topics
August 14, 2006 Fall Convocation	First recipients of the annual "Golden Apple Award" announced.
August 29, 2006	Several attend a Leadership webcast.
October 3, 2006	Campus Life Taskforce sponsored "Tug of War" tournament between students and faculty on GrubDay
October 3-7, 2006	Member of administration attends an assessment conference in San Diego.
November 1-3, 2006	Six individuals from Professional Development-Staff, Professional Development-Faculty, and Learning Strategies Taskforces attend the Eastern Regional Competency-Based Education Consortium (ERCBEC)

November 1, 2006	Four members of Campus Life Taskforce attend <i>Worksite Wellness Toolkit Training</i> at CVCC to learn how to promote and support wellness on campus.
November 10, 2006	Campus Life Taskforce sponsored 2 nd annual Hillbilly Hoedown in the Student Center
November 14-16, 2006	Three attend the World View Symposium at UNC-Chapel Hill.
November 27, 2006	Final draft of staff award guidelines completed and sent to college president for approval process
January 6, 2007	Request from Professional Development Staff and Learning Strategies Taskforces to Isothermal Community College Foundation to fund annual staff award and name it in honor of Dr Willard L Lewis approved.
January 22, 2007	Campus Life Taskforce sponsored a <i>Smoking Cessation Seminar</i>
January 23, 2007	Campus Life Taskforce sponsored "Fun To Be Fit Day"—a fair to promote wellness—in the gym
February 1, 2007	Annual ACA Instructors appreciation Luncheon
February 6, 2007	Professional Development for employees with workshops in Disaster Preparedness, Retirement, ID Thief, E-Procurement and other topics. A workshop for faculty on "Preventing Death by Lecture" was presented by Marcia Jackson.
February, 2007	Four attend the Great Teachers Retreat at Kanuga.
March 3-6, 2007	Two attend the League for Innovation in the Community College Conference in New Orleans.
March 22-25, 2007	Cooperative Learning Institute - Foundations, Advanced, and Controversy Training (59 participants) in Martinsville, Va in partnership with Patrick Henry Community College. Seven faculty from ICC participate in Foundations and three from ICC receive Advanced Training..
April, 2007	One faculty member attends the Learning Conversations Conference at Valencia Community College in Orlando, FL
April 5, 2007	Campus Life Taskforce sponsored a "Healthy Lunch" for employees
April 21, 2007	Campus Life Taskforce sponsored <i>Walk America</i> , March of Dimes on campus.
May, 2007	Member of the Assessment Taskforce attends the NISOD Conference in Austin, TX.
May 31-June1, 2007	Three attend a "Train the Trainer" workshop at Southwestern Community College.
Summer 2007	Campus bookstore begins offering used books to students as the result of efforts begun by the ESP Taskforce
June 17-22, 2007	Member of Learning Strategies Taskforce attend the World View Leadership Seminar at UNC-Chapel Hill.

June 20-22, 2007	Two members of Academic Advising Taskforce attend National Academic Advising Association (NACADA) Conference in Burlington, VT.
July 11-14, 2007	Two members of Assessment Taskforce present at the Evaluating Institutional Learning Centeredness Conference in San Diego.
July, 2007	Faculty member attends the Advanced Kellogg Institute at the National Center for Developmental Education at ASU in Boone, NC
June-July 2007	Revision of Learning College Primer
August, 2007	Several from Isothermal Community travel to Rowan Cabarrus Community to provide Foundations of Cooperative Learning training.
August 13 2007	First recipient of The Willard L Lewis Staff Award named at Convocation
August 13, 2007	Fall Convocation speaker Tom Brown presents information on advising. The topics are "Pathways to Persistence" and " One-to-One Teaching and Advising: Building Effective Relationships with Students."
August 13 & 14, 2007	Fall Convocation and Professional Development for faculty and staff with workshops in WORD 2007, EXCEL 2007, Fire Extinguisher Training, Color Analysis, Moodle, Information Literacy, T'ai Chi Chih and other topics
October 2007	Academic Advising Taskforce hosts a webinar on "Legal Issues in Academic Advising"
October 24-26, 2007	Six from Professional Development-Staff , Professional Development-Faculty, and Learning Strategies Taskforces attend Eastern Regional Competency-Based Education Consortium (ERCBEC)
October 24-26, 2007	Faculty member attends the NC Association for Developmental Education Conference in Charlotte, NC
October 29, 2007	Assessment Taskforce hosted a campus-wide meeting. Presentations were given on "Assessment of Student Services in the Learning College" and "Information Literacy."
November 4-6, 2007	Faculty member attends the Assessment Institute in Indianapolis, IN.
November 13-15, 2007	Five attend the World View Symposium at UNC-Chapel Hill.
November 28, 2007	Professional Development-Faculty Taskforce hosts an audio conference on "Plagiarism 101."
February 12, 2008	Professional Development for employees with workshops in Blood Borne Pathogens, ACA, State 401K, Retirement, Academic Advising and other topics. Workshops were presented by Dr. Iwanna Ridgill on the "Lucy Syndrome" and "Take this Job and Love It."
February 18, 2008	Campus-wide Assessment meeting. Presentations included a report on information form the Assessment Institute in Indianapolis a report on affective assessment entitled "Beyond the Numbers."

February 21-23, 2008	Two attend the Great Teachers Retreat at Kanuga.
March 1-5, 2008	Six attend the League for Innovation in the Community College Conference at Denver, CO.
March 4-5, 2008	Member of Academic Advising Taskforce attends the NC Advising Workshop at Greensboro, NC
April 13-14, 2008	Two attend the World View Symposium at UNC-Chapel Hill.
April 14, 2008	Assessment Taskforce hosted a campus-wide meeting on Academic Dishonesty/Plagiarism. Topics included: cheating in the age of technology, how to deal with academic dishonesty in the classroom, best practices for avoiding plagiarism and academic dishonesty, and methods for modeling academic integrity in the classroom.
Spring 2008	TALC webpage redesigned by an ad hoc Taskforce.
May 2008	Several travel to Rowan Cabarrus Community College to provide Foundations of Cooperative Learning training.
May 25-28, 2008	Faculty member attends NISOD Conference in Austin, TX.
June 9-12, 2008	Cooperative Learning Institute - Foundations and Advanced Training (23 participants)
June 2008	Faculty member travels to Alverno College in Milwaukee, Wisconsin to participate in Assessment Institute
June 15-20, 2008	Vice President attends the World View Symposium at UNC-Chapel Hill.