

Alcohol

TYPES OF ALCOHOL

As currently defined in Chapter 18B of the General Statutes of North Carolina, "alcoholic beverage" means any beverage containing at least one-half of one percent (0.5%) alcohol by volume, including malt beverages, unfortified wine, spirituous liquor, and mixed beverages.

HEALTH RISKS

Health risks, associated with the use of illegal drugs and the abuse of alcohol, are wide ranging and varied depending on the specific substance involved and individual abuse pattern. These risks include but are not limited to psychologically and physically addictive; respiratory depression; depression of the immune system; increased risk of heart disease, cancer, accidents, hypertension; brain damage; damage to unborn fetus; impotence at high dosage levels; liver disease.

NORTH CAROLINA LAWS: TO PURCHASE, OR ATTEMPT TO PURCHASE; TO SELL OR GIVE

Malt beverages, Unfortified wine, Fortified wine, Spirituous liquor, or Mixed Beverages to anyone under twenty-one (21) years old: Maximum Penalty: Imprisonment for a term not exceeding 120 days or a fine, or both, in the discretion of the court (misdemeanor); however, to possess, consume, attempt to purchase, or purchase by 19 or 20 year old is a Class 3 misdemeanor.

AIDER AND ABETTOR

1. By any person who is under (21) years of age to purchase and who aids or abets anyone to attempt to purchase, or to possess, sell or give shall be guilty of a Class 2 misdemeanor punishable by imprisonment for not more than sixty days and/or a fine up to one thousand dollars (\$1,000).
2. By any person over (21) years of age to purchase and who aids or abets another to attempt to purchase, or possess, sell or give shall be guilty of a Class 1 misdemeanor punishable by imprisonment for not more than 120 days and/or a fine determined by the court.

Additionally, some violations may result in possible driver's license revocation.



Drug & Alcohol Policy

For the most up to date information refer to the Isothermal Community College Policies and Procedures Manual, III:01:20.

Drug and Alcohol Policy

The possession and/or use of any non-prescribed controlled substance as defined in Chapter 90 of the General Statutes of North Carolina and federal laws is not permitted on the campus of Isothermal Community College. The consumption of alcohol or the possession of an open container which contains alcoholic beverages is prohibited on the campus of Isothermal Community College. Exceptions shall be made for the use of alcohol in instructional situations, e.g. cooking classes, laboratory experiments, or in conjunction with events at The Foundation Performing Arts and Conference Center meeting the requirements of the State ABC Codes and of non exclusive catering services agreements. Appropriate disciplinary sanctions will be determined by the College on a case by case basis and may include expulsion or termination of employment and referral for prosecution. The specifics of this policy are as follows:

1. Isothermal Community College does not differentiate between drug users, drug pushers, or sellers. Any employee, student, or guest who possesses, uses, sells, gives, or manufactures a controlled substance while in the workplace, on College premises, or as part of any activity initiated by the College, will be subject to disciplinary action up to and including termination or expulsion and referral for prosecution.
2. When there is evidence that a student, employee, or guest of the College is impaired by alcohol or a controlled substance, disciplinary measures may be taken up to and including termination or expulsion and referral for prosecution. Alternatively, the College may require the employee or student to obtain a substance abuse evaluation from a certified or licensed substance abuse treatment professional and successfully complete any drug education counseling and aftercare recommended, consent to regular drug testing at his/her expense, and other conditions and restrictions, including community service, as a precondition for continued employment or enrollment at the College. Evidence of impairment may be determined by behavior and/or appearance and includes but is not limited to: dilated pupils, a lag in response to verbal request(s), staggering or unsteadiness, the smell of alcohol, and/or incoherent communication. In the event that a situation arises, it is the responsibility of the student/employee to provide contact information for transporting purposes. If no other transportation is available, law enforcement may be called.
3. The term "controlled substance" means any drug listed in 21 CFR Part 1308 and other federal regulations, as well as those listed in Article V, Chapter 90 of the North Carolina General Statutes. Generally, it means any drugs which have a high potential for abuse. Such drugs include, but are not limited to Heroin, Marijuana, Cocaine, PCP, and "Crack." They also include "legal drugs" which are not prescribed by a licensed physician.
4. If any employee or student is convicted of violating any criminal drug or alcohol beverage control statute while in the workplace, on college premises, or as part of any activity initiated by the College, he or she will be subject to disciplinary action up to and including termination or expulsion. Alternatively, the College may require the employee or student to obtain a substance abuse evaluation from a certified or licensed substance abuse treatment professional and successfully complete any drug education counseling and aftercare recommended, consent to regular drug testing at his/her expense, and other conditions and restrictions, including community service, as a precondition for continued employment or enrollment at the College.
5. Each employee or student is required to inform the College, in writing, within five (5) days after he or she is convicted for violation of any federal, state, or local criminal drug or alcohol beverage control statute where such violation occurred while in the workplace, on College premises, or as part of any activity initiated by the College. A conviction means a finding of guilt (including a plea of nolo contendere) or the imposition of a sentence by a judge or jury in any federal court.
6. Convictions of employees working under federal grants, for violating drug laws in the workplace, on College premises, or as part of any activity initiated by the College, shall be reported to the appropriate federal agency. A College official must notify the U.S. government agency, with which the grant was made, within ten (10) days after receiving notice from the employee or otherwise receives actual notice of a violation of a criminal drug statute occurring in the workplace. The College shall take appropriate disciplinary action within 30 calendar days from receipt of notice. As a condition of further employment on any federal government grant, the law requires all employees to abide by this policy.

*Students employed under the College Work Study Program are considered to be employees of the College, if the work is performed for the college in which the student is enrolled. For work performed for a federal, state, local public agency, a private nonprofit or a private for profit agency, students are considered to be employees of the College unless the agreement between the College and the organization specifies that the organization is considered to be the employer.

7. Any employee or student who unlawfully possesses, uses, sells, or transfers alcohol while in the workplace, on College premises, or as part of any activity initiated by the College, will be subject to disciplinary action up to and including termination or expulsion and referral for prosecution.
8. The term alcoholic beverage includes any beverage containing at least .5% alcohol, including malt beverages, wine, spirituous liquor, mixed beverages and any other beverages listed in Chapter 18B of the General Statutes of North Carolina.
9. Visitors and/or guests are subject to College policies and sanctions and state and federal law. Violators will be dismissed from campus and could be referred for local prosecution.
10. Students in certain programs including health sciences may be subject to additional requirements related to drugs and alcohol. Students should be advised that alternative sites and future employers may also require drug testing, criminal background checks, etc.

Note: Drug and Alcohol Policy violations are handled by Campus Security, College Administrators, contracted Rutherford County Sheriff's Deputy and/or local law enforcement when necessary.

Dissemination To Students And Employees

A copy of the drug and alcohol prevention program will be distributed annually to each employee of the College and to each student taking one or more classes of any kind for academic credit regardless of the student's program of study.

Policy Review

The College will review this drug and alcohol program in even numbered years beginning with the year 1992.

Counseling, Treatment, Rehabilitation, And Re-Entry Programs

The Career Center maintains a list of public and private treatment agencies, many of which are listed below. This list is subject to change. Students may contact College counselors for more information on these services.

Local Help Agencies:

Blue Ridge Counseling Services	(828) 286-0501
Lifeline Counseling Center	(828) 289-0574
*Life Span Psychological Services	(828) 894-2300
*New Hope Counseling Center	(828) 894-2238
The Raintree Clinic	(828) 287-8861
Universal Mental Health Services	(828) 245-8886
Western Highlands, LME	1-800-951-3792
Woodridge Psychological Associates	(828) 287-7806

**Located in Polk County*

Hotlines:

Alcoholic Anonymous	(704) 865-1561
Alcohol/Drug Council of NC	1-800-688-4232
Crisis Line	1-800-951-3792
National Drug and Alcohol Treatment	
Referral Routing Service	1-800-662-4357